State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Phone: 022-22820427; Email ID – crpd@sbi.co.in

HR AWARDS & ACCOLADES

ET HUMAN CAPITAL AWARDS

➢ HR Leader of the Year – Large Scale Organization
➢ Excellence in Business Continuity Planning & Management
➢ Most Valuable Employer during COVID 19

MARKSMEN DAILY AWARDS

➢ Most Preferred Workplace 2023-24

GREENTECH HR AWARDS 2023

➢ Transformative HR Practices Award
➢ Employee Engagement Award
➢ Learning & Development Award
➢ Compensation & Benefits Award

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR BASIS
ADVERTISEMENT No. CRPD/SCO/2023-24/14
Online Registration of Application and Online Payment of Fee: From 16.09.2023 to 06.10.2023
Date of Online Test (Tentative): TENTATIVELY IN THE MONTH OF DEC 2023/ JAN 2024
Tentative Date of Downloading Call Letter for Online Test: 10 Days before exam

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State Bank of India invites On-line application from Indian Citizen for appointment in the following Specialist Cadre Officer Posts on Regular Basis.
Candidates are requested to apply On-line through the link given in Bank's website https://bank.sbi/web/careers/current-openings or https://sbi.co.in/web/careers/current-openings

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1. The process of Registration will be completed only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.

2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.

3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.

4. Admission to online test will be purely provisional without verification of documents. Where shortlisting and interaction is the selection procedure, Shortlisting of applications will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).

5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Category specified Certificate and Experience, etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

6. Candidates are advised to check **Bank's website https://bank.sbi/web/careers/current-openings or https://www.sbi.co.in/web/careers/current-openings** regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter for online Examination and "Acquaint Yourself Booklet" should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only **(No hard copy will be sent).**

7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.

8. **HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.**

9. All revision / corrigenda will be hosted only on the Bank's abovementioned websites.

10**. A CANDIDATE CANNOT APPLY FOR MORE THAN ONE POST.**

Essential Education Qualification for All Posts (as on 30.04.2023):

B.E/B. Tech in (Computer Science/ Computer Science & Engineering/ Information Technology / Electronics/ Electronics & Communications Engineering/ Software Engineering or equivalent degree in above specified discipline) or MCA or M. Tech/ M.Sc. in (Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronic & Communications Engineering or equivalent degree in above specified discipline) from a University/ Institution/ Board recognized by Govt of India/ approved by Govt Regulatory Bodies.

Regular Positions:

(A) Details of Post: Position / Vacancy / Age/Grade / Place of Posting/Selection Process:

Post No.	Post	Vacancy						# PwBD				Max. Age As on 30.04.2023	Grade (Regular)	Suggested Place of Posting $	Selection Procedure
		SC	ST	OBC	EWS	GEN	Total	VI	HI	LD	d & e				
1	**Assistant Manager (UI Developer)**	3	1	5	2	9	20	1	0	0	0				
2	**Assistant Manager (Backend Developer)**	2	1	4	1	10	18	1	0	0	0				
3	**Assistant Manager (Integration Developer)**	2	1	4	1	9	17	1	0	0	0				
4	**Assistant Manager (Web and Content Management)**	2	1	3	1	7	14	1	0	0	0				Written Test–cum-Interaction basis of selection process for recruitments of all the proposed regular positions of JMGS-I / MMGS-II.
5	**Assistant Manager (Data & Reporting)**	4	1	6	2	12	25	1	0	0	0	32 Years	JMGS-I	Navi Mumbai	
6	**Assistant Manager (Automation Engineer)**	0	0	0	0	2	2	1	0	0	0				
7	**Assistant Manager (Manual SIT Tester)**	2	1	3	1	7	14	1	0	0	0				
8	**Assistant Manager (Automated SIT Tester)**	1	0	2	0	5	8	1	0	0	0				
9	**Assistant Manager (UX Designer & VD)**	0	0	1	0	5	6	1	0	0	0				
10	**Assistant Manager (DevOps Engineer)**	0	0	1	0	3	4	1	0	0	0				**@ However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process based on shortlisting -cum-interaction may be followed.**
11	**Deputy Manager (Business Analyst)**	0	0	1	0	5	6	1	0	0	0	35 Years	MMGS-II	Navi Mumbai	
12	**Deputy Manager (Solution Architect)**	0	0	1	0	4	5	1	0	0	0				
13	**Assistant Manager (Software Developer)**	28	13	44	17	72	174	2	2	2	2	32 Years	JMGS-I	Navi Mumbai / Hyderabad / Bengaluru / Chandigarh / Thiruvananthapuram	
14	**Deputy Manager (Software Developer)**	6	3	10	4	17	40	1	1	0	0	35 Years	MMGS-II		
15	**Assistant Manager (Cloud Operations)**	0	0	0	0	2	2	1	0	0	0				
16	**Assistant Manager (Containerization Engineer)**	0	0	0	0	2	2	1	0	0	0	32 Years	JMGS-I	Navi Mumbai	
17	**Assistant Manager (Public Cloud Engineer)**	0	0	0	0	2	2	1	0	0	0				

Sr No	Post	SC	ST	OBC	EWS	GEN	Total	PwBD				Max Age	Grade	Place of Posting$	Selection
18	Deputy Manager (Data Centre Operations)	0	0	1	0	5	6	1	0	0	0	35 Years	MMGS-II	Navi Mumbai/ Hyderabad	
19*	Chief Manager (Cloud Operations)	0	0	0	0	1	1	1	0	0	0	42 Years	SMGS-IV	Navi Mumbai	Shortlisting cum Interaction
20*	Assistant General Manager (Data Centre Operations)	0	0	0	0	1	1	1	0	0	0	45 years	SMGS-V	Navi Mumbai	
21	Assistant Manager (Kubernetes Administrator)	0	0	0	0	1	1	1	0	0	0	32 Years	JMGS-I	Navi Mumbai	Written Test–cum-Interaction basis of selection process for recruitments of all the proposed regular positions of JMGS-I / MMGS-II. @ However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process based on shortlisting -cum-interaction may be followed.
22	Assistant Manager (System Administrator Linux)	0	0	1	0	5	6	1	0	0	0				
23	Assistant Manager (Database Administrator)	1	0	2	0	5	8	1	0	0	0				
24	Assistant Manager (Middleware Administrator WebLogic)	0	0	0	0	3	3	1	0	0	0				
25	Assistant Manager (Infrastructure Engineer)	0	0	0	0	1	1	1	0	0	0				
26	Assistant Manager (Java Developer)	0	0	1	0	5	6	1	0	0	0				
27	Assistant Manager (Spring Boot Developer)	0	0	0	0	1	1	1	0	0	0				
28	Assistant Manager (Network Engineer)	0	0	0	0	1	1	1	0	0	0				
29	Deputy Manager (System Administrator Linux)	0	0	0	0	3	3	1	0	0	0	35 Years	MMGS-II		
30	Deputy Manager (Database Administrator)	0	0	0	0	2	2	1	0	0	0				
31	Deputy Manager (Middleware Administrator WebLogic)	0	0	0	0	2	2	1	0	0	0				
32	Deputy Manager (Windows Administrator)	0	0	0	0	1	1	1	0	0	0				
33	Deputy Manager (Network Engineer)	0	0	0	0	1	1	1	0	0	0				
34	Deputy Manager (Dot Net Developer)	0	0	0	0	1	1	1	0	0	0	35 Years	MMGS-II	Navi Mumbai	Written Test–cum-Interaction basis of selection process for recruitments of all the proposed regular positions of JMGS-I / MMGS-II. and @ However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process based on shortlisting -cum-interaction may be followed.
35	Deputy Manager (Java Developer)	1	0	2	1	7	11	1	0	0	0				
36	Deputy Manager (Software Engineer)	0	0	0	0	2	2	1	0	0	0				
37*	Project Manager	0	0	1	0	5	6	1	0	0	0	35 Years	MMGS-II	Navi Mumbai	Shortlisting cum Interaction
38*	Manager (DB2 Database Administrator)	0	0	0	0	1	1	1	0	0	0				
39*	Manager (Network Engineer)	0	0	0	0	1	1	1	0	0	0				
40*	Manager (Windows Administrator)	0	0	0	0	1	1	1	0	0	0				
41*	Manager (Tech Lead)	0	0	0	0	2	2	1	0	0	0	38 Years	MMGS-III		
42*	Senior Project Manager	1	0	1	0	5	7	1	0	0	0				
43*	Manager (Network Security Specialist)	0	0	0	0	1	1	1	0	0	0				
44*	Manager (Application Architect)	0	0	0	0	2	2	1	0	0	0				
45*	Chief Manager (Application Architect)	0	0	0	0	1	1	1	0	0	0	42 Years	SMGS-IV		
	Total Regular Vacancies	53	22	94	30	240	439	46	3	2	2				

#PwBD Vacancies are Horizontal and included in total vacancies.
Abbreviations: SC–Scheduled Caste; **ST–**Scheduled Tribe; **OBC–**Other Backward Classes; **EWS**: Economically Weaker Sections; **GEN –** General; **PwBD-**Person with Benchmark Disability; **VI-** Visually Impaired, **HI-**Hearing Impaired, **LD -** Locomotive Disability, **d&e-** Persons with benchmark disabilities under clauses (d) & (e) of section 34 of the rights of Persons with Disabilities Act 2016

JMGS-I **–** Junior Management Grade Scale One, MMGS II- Middle Management Grade Scale Two, MMGS III- Middle Management Grade Scale Three, SMGS-IV Senior Management Grade Scale Four, SMGS-V: Senior Management Grade Scale Five

$: Suggested Place of posting is only indicative, selected candidates may be posted anywhere in India at the sole discretion of the Bank.
*: For posts Sr No 19,20 and Sr No 37 to 45 – Selection is based on Shortlisting and interaction.

1.	Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PwBD) as applicable.
2.	The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
3.	Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage.
4.	A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC category candidate should submit OBC certificate containing the 'non-creamy layer' clause on format

	prescribed by Govt. of India issued during 01.04.2023 till date of application / online registration valid for the FY.
5.	Reservation for Person with Disability (PwBD) is horizontal within the overall vacancies for the post.
6.	PwBD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
7.	Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel. Benefit of Reservation under EWS category can be availed of only upon production of "Income and Asset Certificate" issued by the competent authority on the format prescribed by Govt. of India for the relevant financial year as per the extant DOPT guidelines.
8.	Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
9.	In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
10	In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.
11	In case the certificate of post graduate degree does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and / or equivalent percentage marks as the case may be.

Use of Scribe & compensatory time:

a) The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

Candidates eligible for and who wish to use the services of scribe in the examination should carefully indicate the same in the online application form.
Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination.
Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
Candidate will have to arrange his/ her/ their own scribe at his/ her/ their own cost.
Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the process of recruitment/appointment.
If it is found/ reported that scribe is solving the papers himself /herself (independently), the candidature of the candidate is liable to be cancelled.
The scribe arranged by the candidate should not be a candidate for this online examination If violation of the above is detected at any stage of process candidature of both the candidate and the scribe may be cancelled for the process.
The scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. In the event of such appearance of the scribe, candidature of both the candidate and the scribe will be cancelled for the process and the scribe may be debarred to appear as scribe for future SBI examinations

Any candidate who is using scribe should ensure that he is eligible to use scribe in the examination as per the guidelines mentioned above.
Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from recruitment/ appointment without notice.
Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013

Use of Scribe & Compensatory time (persons having less than 40% disability) Further In terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of Government of India, Ministry of Social Justice & Empowerment , Department of Empowerment of persons with Disabilities(Divyangjan) , In addition to the instructions applicable to PwBD candidates (who have disability 40% or more) the facility of scribe and /or compensatory time shall be granted solely to the persons with disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a i) production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M ii) In case the candidate opts to bring his / her own scribe , the qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M.

DETAILS OF POST-WISE QUALIFICATION, EXPERIENCE & SPECIFIC SKILLS (AS ON 30.04.2023)

POST NO.	POST	OTHER PREFERRED/ COMPULSORY QUALIFICATION/CERTFICATION (AS ON 30.04.2023)	POST QUALFICATION ESSENTIAL WORK EXPERIENCE ($) (AS ON 30.04.2023)	SPECIFIC SKILLS REQUIRED: (Mandatory / Preferable)
			Note:($) Training & Teaching experience will not be counted for the eligibility for all the below mentioned posts.	
1.	Assistant Manager (UI Developer)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal User interface development.	**Mandatory** **1. Mobile User Interface Development** • Angular JS 1.x • Ionic 1.x • Cordova • HTML 5 • CSS • Java • Objective C **2. Portal User Interface Development:** • Angular JS • Javascript 1.7 - 1.7 • HTML • CSS 3.0 • Bootstrap 3.0 • Javascript (RestAPI, Ajax) • Websphere Application Server 8.0, 1.IBM Websphere Portal framework 8.5 • Portlets

2.	Assistant Manager (Backend Developer)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in server-side development at application layer.	**Mandatory** 1. **(Mobile Backend Developer)** • Java 1.8 • Jasper Reports 5.0 • Jax-RS (Xml Filteration) • JSON **2. (Portal Backend Developer)** • Java 1.7 • Linux Commands • WebSphere Application server 8.0 • IBM WebSphere Portal framework 8.5 3. Websphere Application Server 8.0, 1.IBM Websphere Portal framework 8.5
3.	Assistant Manager (Integration Developer)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Application Programming Interfaces and integration layers.	**Mandatory** 1. **(IIB** Integration Developer) • IBM MQ 8.0 • IIB Toolkit V 10/11/12 • SOAP • JSON • RestApi • eSQL • Linux/Unix Commands 2. (**API Connect Developer)** APIC 5.0.8.10 3. (**Kafka)**

4.	Assistant Manager (Web and Content Management)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in web content management at enterprise level.	**Mandatory**
				1. (**Web Content Management)**
				   WCM 2.2.0
				
				2. (**FileNet Content Management)**
				   Filenet 5.5.5
				
				3. (**Sterling File Gateway)**
				   SFG 2.2.6.3 (B2B Integrator 5.2.6.3, External authentication server 2.4.3.0)
				4. (**Magento)**
				• Magento
				• Nginix Plus
				• MySQL
				
				5. (**Unica Interact)**
				• Unica Interact 10.0.1

5.	Assistant Manager (Data & Reporting)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in data management and integration tools.	**Mandatory** • (IBM SPSS 18) - IBM SPSS 18 • (IBM Netezza) - IBM Netezza • (ETL DataStage) - DataStage 11.7 • (Database DB2)- IBM DB2 11.1 • (Database – Cloudant)- Database – Cloudant • (Cognos)- Cognos 10.2.2 • (Tivoli Work Scheduler)- TWS 9.3 • (Elastic Logstash & Kibana) Log aggregation - 6.8.6 GPFS File System - 5.0.2 Logstash - 7.3.2 Kibana - 6.8.6
6.	Assistant Manager (Automation Engineer)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in automation testing software with programming and coding experience in automation projects.	**Mandatory** • Ansible, YAML • UI Path , .net • Java • SQL • Python • Macros, Visual Basic Scripting
7.	Assistant Manager (Manual SIT Tester)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal Manual Testing.	**Mandatory** • Thought Process Understanding • Reporting and Communication • Thorough Understanding & Mapping of Business Situation • The Modern Methodology (DevOps and Agile) • Understanding The Code • Systems Development Life Cycle (SDLC) • Project Management • Rational Clarity • Awareness Of Latest Web and Mobile Technology Trends • Planning and Documentation • Cross Browser Testing Skills • Front-end Communication
8.	Assistant Manager (Automated SIT Tester)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal Automated testing.	**Mandatory** • Selenium • Appium • Eclipse IDE (Mars) • Java 1.8

9.	Assistant Manager (UX Designer & VD)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal UX Design/ VD.	**Mandatory** • Adobe Illustrator • Sketch
10.	Assistant Manager (DevOps Engineer)	NA	Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal DevOps Engineering.	**Mandatory** • Nexus • Jenkins • Maven • HP Fortify • SonarQube • SVN/ GitHub • JIRA
11.	Deputy Manager (Business Analyst)	NA	Minimum 5 years post qualification experience in IT industry with experience of minimum 2 years as Business Analyst.	**Mandatory** • Understanding the Business Objective. • Analytical and Critical Thinking. • Communication and Interpersonal Skills. • Negotiation and Cost-Benefit Analysis. • Decision-Making Skills. • Programming Languages. • Creation of Reports and Dashboards. • Database and SQL. • Documentation and Presentation
12.	Deputy Manager (Solution Architect)	NA	Minimum 5 years post qualification experience in IT industry/ sector with experience of minimum 2 years as Solution Architect	**Mandatory** • IT architecture, infrastructure, and cloud development. • Engineering and software architecture design. • DevOps practices. • Network administration. • System and data security. • Business analysis techniques and processes. • Various operating systems. • Database management. • Web platforms • Computer hardware and software analysis • In-depth knowledge of coding language(s)
13.	Assistant Manager (Software Developer)	**Certifications (Preferred)** • .Net certification from Microsoft • Java Basic certification or higher from Oracle. • Advanced Cloud Certification from any of the IT service providers.	Minimum 2 Year (Post Basic Qualification) work experience in the field of Information Technology	**Preferable** • Java 8.0 or .Net 3.0 and above • Database: Oracle 12c or 19c • MySQL • NoSQL • Knowledge of .Net MVC, .NET Core • Angular • REST API • Knowledge of PL/SQL • OS: Linux, Windows • Infrastructure knowledge preferred. • Sound analytical, troubleshooting and programming skills are desired.
14.	Deputy Manager (Software Developer))	**Certifications (Preferred):** • Net certification from Microsoft • Java Basic certification or higher from Oracle. • Advanced Cloud Certification from any of the IT service providers.	Minimum 5 years (post-basic qualification) work-experience in Software development.	**Preferable** • Java 8.0 or .Net 3.0 and above • Database: Oracle 12c or 19c • MySQL • NoSQL • Knowledge of .Net MVC, .NET Core • Angular • REST API • Knowledge of PL/SQL • OS: Linux, Windows • Infrastructure knowledge preferred. • Sound analytical, troubleshooting and programming skills are desired.
15.	Assistant Manager (Cloud Operations))	**Compulsory** - Professional or higher-level certification from VMware **Preferred** – Beginner / Associate or higher-level certification from any reputed cloud OEM like AWS, GCP, Azure etc**.**	Minimum 2 years' post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator /Engineer /Specialist	**Preferable** • Hands on experience of VMware cloud • Working experience of private, public cloud, Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Knowledge of container and Kubernetes operations • Understanding of DevSecOps, Infra as code, • Hands on experience of virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit • Working experience of managing IT Infrastructure • Good understanding of the Windows, Linux, and Unix operating systems • Should be well versed with scripting and CLI tools. • Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills.

		Compulsory / Preferred Qualification	Experience	Preferable
16.	Assistant Manager (Containerization Engineer)	**Compulsory (Anyone of the below)** • Professional or higher-level certification in application modernization from VMware **OR** • Certified Kubernetes Administrator (CKA) from Linux Foundation / CNCF **Preferred –** • Professional or higher-level certification from VMware • Beginner or higher-level certification from any public cloud OEM like Azure, GCP, AWS etc	Minimum 2 years' post basic qualification experience in managing cloud of a Reputed Organization of which 1 years' experience implementing and managing container platform like VMware Tanzu etc.	**Preferable** • Hands on experience of VMware cloud and Tanzu platform • Working knowledge of public cloud • Hands on experience of implementing and managing containerization platform • Deep knowledge of container and Kubernetes operations • Configure clusters by using cloud tools and APIs. • Cluster access management • Good working knowledge of Kubernetes API and kubectl command-line interface. • Configure cluster-level auto-scaling, • Configure logging and monitoring for the cluster. • Ability to handle container security, compliance and audit • Hands on experience of Linux operating systems • Should be well versed with scripting and CLI tools. • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Working experience of managing IT Infrastructure • Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills
17.	Assistant Manager (Public Cloud Engineer)	**Compulsory -** Associate-Level Certifications or higher from Microsoft related to Cloud Technology. **Preferred –** •Beginner/ Associate or higher-level certification from VMware •Beginner/ Associate or higher-level certification from AWS and GCP	Minimum 2 years' post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator/ Cloud Engineer/ Cloud Specialist.	**Preferable** **1. Hands on experience of working and managing.** • Microsoft Azure public cloud • PowerShell. • IaaS, PaaS and SaaS. • Command Line Interface. • Azure Portal • Networking in Azure • Designing and analysis of Security in Azure • Azure AD • Azure Applications • Identity / Authentication / Remediation policy in Azure. • Cloud migrations 2. Knowledge on premise Active Directory. 3. Design/Implement /Migrate & Troubleshooting. 4. Knowledge on applications migration/ troubleshooting etc. 5. Handle cloud security, compliance, and audit 6. Managing IT Infrastructure, Windows, Linux, and Unix operating Systems. 7. Should be well versed with scripting and CLI tools. 8. Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills
18.	Deputy Manager (Data Centre Operations)	**Compulsory (Any one of the below)** •CDCP (Certified Data Center Practitioner) from Microsoft Or •Data Center Operations Manager (DCOM) from Microsoft	Minimum Experience of 5 Years in Design / Construction/ Operation of Electrical System (33KV / 2500 KVA and above or 500 TR HVAC System) out of which minimum 3 years' experience as a lead/ deputy to lead in construction / operation of Mission Critical Data Center/ Hyperscalers.	**Preferable** 1.Hands on experience of working and managing • Microsoft Azure public cloud • PowerShell. • IaaS, PaaS and SaaS. • Command Line Interface. • Azure Portal • Networking in Azure • Designing and analysis of Security in Azure • Azure AD • Azure Applications • Identity / Authentication / Remediation policy in Azure. • Cloud migrations 2. Knowledge on premise Active Directory. 3. Design/Implement /Migrate & Troubleshooting. 4. Knowledge on applications migration/ troubleshooting etc. 5. Handle cloud security, compliance, and audit 6. Managing IT Infrastructure, Windows, Linux, and Unix operating systems 7. Should be well versed with scripting and CLI tools. 8. Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills
19.	Chief Manager (Cloud Operations)	**Compulsory:** •Minimum 2 Intermediate / Advanced or higher-level certification in Cloud Technology from any reputed Cloud OEM. (Eg. VMware, AWS, Microsoft etc) TOGAF/ PMP /ITIL Intermediate or higher-	Minimum **10 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization of which **5 years'** experience as Cloud Administrator/ Cloud Engineer/ Cloud Specialist.	**Preferable** • Hands on experience of private, public cloud (VMware /MS Azure), Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Good knowledge of container and Kubernetes operations • Good understanding of DevSecOps, infra as code • Hands on experience on virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit • Working experience of managing IT Infrastructure • Good understanding of the OS such as Windows, Linux, and Unix

		level Certification **At least one certification from** DEVOPS Certification from a globally recognized / reputed institute or academy, Kubernetes certification from CNCF / reputed OEM Certified Cloud Security Professional COMPTIA Cloud+ Certification		• Should be well versed with scripting and CLI tools. • Should have project management skills • Should have good Problem-solving, • Decision-making, Strategic thinking, Negotiation, writing and presentation skills • Good Team Management and co-ordination skills • Good soft skills
20.	Assistant General Manager (Data Centre Operations)	**Compulsory:** CDCE (Certified Data Center Expert)	Minimum Experience of 12 Years in Design / Construction / Operation of Electrical System (33KV / 2500 KVA and above or 500 TR HVAC System) and Minimum 5 years of experience as a lead in construction/ operation of Mission Critical Data Center in BFSI sector	**Preferable** • Excellent Skills in Planning, Scheduling, Communication, Risk Assessment & Mitigation, HSE, LEED Certification, Operational Excellence • Knowledge of IT Active & Passive Network, IT Hardware, Application & Cloud • On Hand Knowledge of ISO Certification & IT Security
21.	Assistant Manager (Kubernetes Administrator)	**NA**	Minimum 2 Years of post-qualification work experience in IT Sector/ industry.	**Mandatory** • Knowledge of Kubernetes
22.	Assistant Manager (System Administrator Linux)	**Preferred Certification:** Red Hat / Oracle Linux Certification	Minimum 2 Years of post-qualification work experience in IT Sector/ industry.	**Mandatory** • Experience of UNIX based server/system administration. • Experience in RHEL/Windows will be plus.
23.	Assistant Manager (Database Administrator)	**Mandatory Certifications (Any of the below)** (I) Oracle Certified Associate (OCA) • (ii) Oracle Certified Professional (OCP) Database Administrator	Minimum 2 Years of post-qualification work experience in IT Sector/ industry in Oracle Database Administration.	**Mandatory** • Experience in Oracle Database (Version 18c / 19c or higher) • Experience in Oracle PL/SQL • Experience in installation and configuration of a new Oracle database on cluster / RAC setup.
24.	Assistant Manager (Middleware Administrator WebLogic)	**Preferred Certifications:** • Oracle WebLogic Server Administrator Certification	Minimum 2 years of post-basic qualification experience in experience in System/Server Administration in IT industry/ sector.	**Preferable** • Oracle WebLogic Server setup and administration. • Oracle HTTP Server setup and administration. • Proficiency in Unix/Linux preferably in RHEL. • IIS Setup and Administration plus.
25.	Assistant Manager (Infrastructure Engineer)	**Preferred Certification**: • CompTIA (ITF+, A+, Server +, Network +, Cloud +) • CCNA, RHCE • Microsoft Technology Associate (MTA), MCSE, MCSA (or any equivalent certifications)	Minimum 2 Years post qualification experience in Infrastructure Architecture solutioning in BFSI sector /IT sector.	**Mandatory** • Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework • Design, Plan & Execute projects using various technology solutions.
26.	Assistant Manager (Java Developer)	**Preferred Certification**: Java Certification from Oracle	Minimum 2 Years of post-qualification experience in IT Sector/ industry preferably in Web technologies, Java, JEE, APIs.	**Mandatory** • Knowledge of Core Java • Spring Boot • Framework • Reactive Programming • Hibernate • Angular, • Angular Material • Oracle Database • GIT/SVN • REST APIs. • Knowledge of SQL & PL/SQL

27.	Assistant Manager (Spring Boot Developer)	**Preferred Certifications:** Java Certification from Oracle	Minimum 2 years of post-qualification work experience in IT sector / Industry	**Mandatory** • Knowledge of Core Java • Spring Boot Framework • Microservices Architecture • Reactive Programming • Hibernate • Oracle Database • GIT • REST APIs. • Knowledge of PL/SQL
28.	Assistant Manager (Network Engineer)	**Compulsory Certification (Anyone of the below)**: • CCNA • JNCIA-SEC • JNCIS-SEC • Check Point Certified Security Administrator (CCSA) R80.x • PCCSA / PCNSA / PCNSE • Certified McAfee Security Specialist • Fortinet NSE 1 • Fortinet NSE 2 Fortinet NSE 3	Minimum 2 years of post-basic qualification experience in IT sector/ industry in Networking Domain.	**Mandatory** • Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc.
29.	Deputy Manager (System Administrator Linux)	**Preferred Certifications:** Red Hat / Oracle Linux Certification	Minimum 5 years of post-basic qualification experience in IT industry/ sector with at least 3 Years' experience in Linux Server Administration, preferably in BFSI sector / IT sector	**Mandatory** • Experience of UNIX based server/system administration. • Experience in RHEL/Windows will be plus.
30.	Deputy Manager (Database Administrator))	**Out of the following two certification courses one certification course is Compulsory.** (i) Oracle Certified Associate (OCA) Database Administrator (ii) Oracle Certified Professional (OCP) Database Administrator	Minimum 5 years of post-basic qualification experience in IT sector / industry, out of which at least 3 years' experience in Oracle Database Administration.	**Preferable** • Experience in Oracle Database (Version 18c / 19c or higher) • Experience in Oracle PL/SQL • Experience in installation and configuration of a new Oracle database on cluster RAC setup**.**
31.	Deputy Manager (Middleware Administrator WebLogic)	**Preferred Certifications:** Oracle WebLogic Server Administrator Certification.	Minimum 5 years of post-basic qualification experience in IT Industry/ Sector, out of which at least 3 years' experience in System/ Server Administration.	**Preferable** • Oracle WebLogic Server setup and administration. • Oracle HTTP Server setup and administration. • Proficiency in Unix/Linux preferably in RHEL. • IIS Setup and Administration plus.
32.	Deputy Manager (Windows Administrator)	**Preferred Certification:** MCSA Windows Server Certification	Minimum 5 years of post-basic qualification experience in the field of System/ Server Administration.	**Preferable** • Unix Based Server/ Windows Server and System Administrator /Desktop OS Administration
33.	Deputy Manager (Network Engineer)	**Compulsory Certification (Anyone of the below)** • CCNA • JNCIA-SEC • JNCIS-SEC • Check Point Certified Security Administrator (CCSA) R80.x • PCCSA / PCNSA / PCNSE • Certified McAfee Security Specialist • Fortinet NSE 1 • Fortinet NSE 2 • Fortinet NSE 3.	Minimum 5 years of post-basic qualification experience in IT, of which minimum 3 years' experience Networking Domain.	**Mandatory** • Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc.
34.	Deputy Manager (Dot Net Developer)	**Preferred Certifications**:	Minimum **5 Years** of post-qualification work experience in IT Sector/ industry with at least **3 years'** experience of development in Dot	**Mandatory.** • NET, C#

		• "Dot Net" Certification from Microsoft	Net, .Net MVC, .Net Core technologies.	• C/C++, Java Script • Web Services / Groovy Script • Oracle 19C, PL/SQL • Linux Shell Scripting • Kubernetes
35.	Deputy Manager (Java Developer)	**Preferred Certifications**: • Java Certification from Oracle	Minimum **5 Years** of post-qualification experience in IT Sector/ industry with at least 3 years' experience on in Java / J2EE / Spring Technologies.	**Mandatory** • Knowledge of Core Java • Spring Boot Framework • Reactive Programming • Hibernate • Angular, • Angular Material • Oracle Database • GIT/SVN • REST APIs. • Knowledge of SQL & PL/SQL
36.	Deputy Manager (Software Engineer)	**Preferred Certifications**: • Dot Net" Certification from Microsoft • Java Certification from Oracle • Oracle Certified Programmer (OCP)/Oracle Certified Associate (OCA) Certification • Zend Certification from PHP • Liferay Certified Professional • Any other relevant Certifications	Minimum **5 Year** of post-basic work experience in Software Development in the field of Information Technology.	**Mandatory** • Knowledge of .Net MVC, .NET Core. • Knowledge of JAVA/Advanced JAVA • Angular • REST APIs. • Knowledge of PL/SQL • Sound analytical, troubleshooting and programming skills are desired.
37.	Project Manager	**Compulsory Certification** PMP Certification from Project Management Institute (PMI), USA OR Prince 2 Certification	Minimum **5 Years** of post-qualification experience in IT sector/ industry in handling and driving Software Projects, with **2 years** as Project Manager.	• **NA**
38.	Manager (DB2 Database Administrator)	**Mandatory Certifications (Any of the below)**: (i) IBM Certified Database Administrator (ii) Oracle Certified Associate (OCA) Database Administrator (iii) Oracle Certified Professional (OCP) Database Administrator	Minimum **8 years** of post-basic qualification experience in IT industry/ sector with at least 5 Years' experience in Network Administration and management in BFSI sector / IT sector.	**Mandatory** • DB2 and other RDBMS such as Oracle Administration and Management • Database Backup and Restoration, Logging and Monitoring • Network Security and Compliance
39.	Manager (Network Engineer)	**Compulsory Certification (Anyone of the below)**: CCNA JNCIA-SEC JNCIS-SEC Check Point Certified Security Administrator (CCSA) R80.x PCCSA / PCNSA / PCNSE Certified McAfee Security Specialist Fortinet NSE 1 Fortinet NSE 2 Fortinet NSE 3	Minimum **8 years** of post-basic qualification experience in IT, of which minimum 5 years' experience Networking Domain.	**Mandatory** • Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc.
40.	Manager (Windows Administrator)	**Preferred Certification**: MCSA Windows Server Certification	Minimum **8 years** of post-basic qualification experience in IT sector/ industry, of which minimum 5 years' experience in the field of System/ Server Administration.	**Mandatory** • Windows Server and Desktop OS Administration
41.	Manager (Tech Lead)	**NA**	Minimum **8 years** of post-basic qualification experience in IT industry/ sector with at least **5 Years'** experience in development, testing and support of software development lifecycle.	**Mandatory** • Development work in Java Based Technologies • Problem Solving and Solutioning • Deployment and Management of Java Based Application

42.	Senior Project Manager	**Compulsory Certification :** • PMP Certification from Project Management Institute (PMI), USA Or • Prince 2 Certification	Compulsory- Minimum **8 Years** of post-qualification experience in IT sector/ industry in handling and driving software Projects, with **4 years** as Project Manager.	• **NA**
43.	Manager (Network Security Specialist)	**Mandatory Certifications (Any of the below)**: • Cisco CCNP Security • Cisco CCIE Security • Juniper JNCIP-SEC • Juniper JNCIE-SEC • Palo Alto Networks Certified Network Security Administrator (PCNSA) • Palo Alto Networks Certified Network Security Engineer (PCNSE) • Fortinet NSE 4 • Fortinet NSE 5 • Fortinet NSE 6 • Fortinet NSE 7 • Fortinet NSE 8 • Certified McAfee Security Specialist • Tipping Point (Trend Micro) Certified Professional • Check Point Certified Security Expert (CCSE) R80.x, • Check Point Certified Security Master (CCSM) R80.x **Preferred Certifications**: CISA, CISSP, CISM, CEH, CHFI, CSX	Minimum **8 years** of post-basic qualification experience in IT industry/ sector with at least **5 Years'** experience in managing Network Security Administration in BFSI sector /IT sector.	**Mandatory** • Network Architecture, Infrastructure Administration and Management, Routing, NW Components such switches, routers and security devices such as WAF, LB, IPs, IDS etc., with focus on Network Security and Compliance • Logging & Monitoring • Data Center Network Management
44.	Manager (Application Architect)	**Preferred Certifications**: • IT Information Library (ITIL) - Foundation Level or higher-level • Certified ScrumMaster (CSM) / Professional Scrum Master (PSM) • TOGAF with PMP or Prince 2	Minimum **8 years** of post-basic qualification experience in IT industry/ sector with at least **4 Years'** experience in IT architectural functions/ solutioning in BFSI sector/ IT sector.	**Mandatory** • Experience in Application and Middleware Architecture • Experience in AGILE Methodology / Core JAVA / IBM WebSphere MQ / LINUX / UNIX Server
45.	Chief Manager (Application Architect)	MBA as an additional qualification is preferred. **Preferred Certifications**: • IT Information Library (ITIL) - Foundation Level or higher-level • Certified ScrumMaster (CSM) /	Minimum **10 years** of post-basic qualification experience in IT industry/ sector with at least **6 Years'** experience in IT architectural functions/ solutioning in BFSI sector/ IT sector.	**Mandatory** • Experience in Application and Middleware Architecture • Experience in AGILE Methodology / Core JAVA / IBM Websphere MQ / LINUX / UNIX Server

		Professional Scrum Master (PSM) • TOGAF with PMP or Prince 2	

(C) Job Profile & KRAs		

Post No.	Post	Detail description of Job Profile, Role, Responsibilities, and Functions	
1.	Assistant Manager (UI developer)	• **ROLE:** Software Developer **RESPONSIBILITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development.	• Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
2.	Assistant Manager (Backend Developer)	• **ROLE:** Software Developer **RESPONSIBILITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development.	• Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
3.	Assistant Manager (Integration Developer)	• **ROLE**: Software Developer **RESPONSIBILITIES**: • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES**: • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development.	• Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
4.	Assistant Manager (Web and Content Management)	**ROLE:** Software Developer **RESPONSIBILITY:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain.	• Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
5.	Assistant Manager (Data & Reporting)	**ROLE & RESPONSIBILITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS / ACTIVITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis.	• Preparation of detailed Solution Design. • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings. • Closing the findings of User Acceptance Testing and Information Security Testing. • Conducting Business Requirement Analysis • Deployment of the developed software / application. • Handling the Production Bugs and providing support. • Documentation. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management.
6.	Assistant Manager (Automation	**ROLE:** Software Developer **RESPONSIBILITIES:**	• Communicate efficiently and purposefully with internal customers and business partners. • Conducting Requirement Analysis

	Engineer)	• Application Development for various automation projects and process using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** • Develop solutions designed to maximize automation of regular, repetitive tasks for overall improvement in efficiency. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development.	• Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management. • Writing of scripts and automating jobs to ensure that process improvements are there in day to day activities of the project.
7.	Assistant Manager (Manual SIT Tester)	**ROLE**: Manual SIT Tester **RESPONSIBILITIES**: • Analyzing the technical characteristics of equipment systems. • Evaluating written code to ensure it meets project specifications. • Developing quality assurance strategies and organizing phased testing with QA engineers. **FUNCTIONS/ ACTIVITIES**: • Requirement analysis • Creating test plans	• Writing and documenting test cases • Reviewing test plans and test cases • Identifying the requirements of the test data • Testing automation • Testing execution • Keeping and maintaining a log of defects and follow-ups • Reporting and Summarizing test results
8.	Assistant Manager (Automated SIT Tester)	**ROLE**: Automated SIT Tester **RESPONSIBILITIES**: • To ensure that the design, development, and testing of programs that run automated tests of hardware and software throughout the development cycle. **FUNCTIONS/ ACTIVITIES** • Identifying and selecting the automation test cases • Applying various designs and documenting the automation test strategy • Creating an automation test plan and getting approval • Configuring Selenium Test Environment (STE) in order to set it up.	• Participating in Selenium Environment Setup with an Integrated Development Environment (IDE) • Automating the design of a framework • Implementing it as per the structure of the project • Creating, enhancing, debugging, and running the test cases • Collating and monitoring the defect management process • Managing the changes and executing regression tests • Coming up with exact solutions for problems related to object identity and error handling • Interacting with customers/clients to solve the various issues they face and updating on the situation.
9.	Assistant Manager (UX Designer & VD)	**ROLE**: UX Designer & VD **RESPONSIBILITIES**: • Conducting user research and testing • Developing wireframes and task flows based on user needs • Collaborating with Designers and Developers to create intuitive, user-friendly software **FUNCTIONS/ ACTIVITIES**: • Gather and evaluate user requirements in collaboration with product managers and engineers	• Illustrate design ideas using storyboards, process flows and sitemaps • Design graphic user interface elements, like menus, tabs and widgets • Build page navigation buttons and search fields • Develop UI mock-ups and prototypes that clearly illustrate how sites function and look like • Create original graphic designs (e.g., images, sketches and tables) • Prepare and present rough drafts to internal teams and key stakeholders • Identify and troubleshoot UX problems (e.g., responsiveness) • Conduct layout adjustments based on user feedback • Adhere to style standards on fonts, colours and images
10	Assistant Manager (DevOps Engineer)	**ROLE**: DevOps Engineer **RESPONSIBILITIES**: • Building and setting up new development tools and infrastructure. • Understanding the needs of stakeholders and conveying this to developers. • Working on ways to automate and improve development and release processes. • Testing and examining code written by others and analysing results. • Coordinating code deployment and creation of builds. • Implementing CI/CD tools for seamless SDLC with DevSecOps	
11	Deputy Manager (Business Analyst)	**ROLE**: Business Analyst **RESPONSIBILITIES**: • Analysing and evaluating the current business processes and identifying areas of improvement. • Researching and reviewing up-to-date business processes and new IT advancements to make systems more modern. • Presenting ideas and findings in meetings.	• **FUNCTIONS/ ACTIVITIES**: • Business analysis plan • Requirements management plan • Business requirements document • System requirements specification • Product backlog • Business analysis communication plan, etc.
12	Deputy Manager (Solution Architect)	**ROLE**: Solution Architect **RESPONSIBILITIES**: • Creating a comprehensive architecture for a software solution and providing strategic direction throughout the development process. • Ensure that the new solution fits into the existing enterprise architecture from technical, business, user, and other perspectives. • Co-operate with all the teams involved in the development process and need to know how every product and service works in architecture. An IT solution architect needs all this knowledge to oversee a successful delivery of a quality end product to its end users.	• **FUNCTIONS/ ACTIVITIES**: • Analysing technical environment • Analysing requirements • Setting the collaboration framework • Creating a solution prototype • Participating in technology selection • Solution Development Control • Project Management Support
13	Assistant Manager (Software Developer)	**ROLE**: Software Developer **RESPONSIBILITIES**:	• Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings,

		• Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES**: • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners.	• Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
14	Deputy Manager (Software Developer)	**ROLES**: Software Developer **RESPONSIBILITIES**: • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES**: • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners.	• Conducting Business Requirement Analysis, • Preparation of detailed Solution Design, • Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings, • Closing the findings of User Acceptance Testing and Information Security Testing, • Deployment of the developed software / application, • Handling the Production Bugs and providing support. • Documentation • Train the team in latest development technologies. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
15	Assistant Manager (Cloud Operations)	**RESPONSIBILITIES & FUNCTIONS:** • Manage smooth cloud operations. Monitor, analyze, augment and ensure optimal utilization of the private and public clouds of the Bank. • Benchmark and transform on-premises cloud to achieve global public cloud standards. • Automate the cloud services • Implement multiple cloud stacks on-premises (VMWare, OpenStack etc.). • Assess monolith applications and provide technological support to migrate them into cloud • Setup/operationalize/Manage the DevSecOps framework and adoption of FinOps practices.	• Ensure that the cloud platform supports the desired RTO/RPO of the applications and suggest ways to reduce RTO/RPO. • Implement Bank's security policies and best practices on private, hybrid and public clouds. • Manage security and operational incidents. Deploy technologies to prevent / predict the incidents. • Work collaboratively across team boundaries to achieve important organizational goals. • Perform additional duties as determined by business needs and as directed by management.
16.	Assistant Manager (Containerization Engineer)	**RESPONSIBILITIES & FUNCTIONS:** • Implement, manage, and ensure optimal utilization of the containerization infrastructure • Fully automate the cloud services leveraging tools / technologies like Jenkins / Ansible / Chef / Puppet / VRA / Terraform etc. Ensure automation for spin-up and spin-down of VMs, Containers for reducing cloud costs. • Implement the framework to assess monolith applications and provide technological support to transform / migrate them into cloud native, container / microservices based architecture by adopting below methods – • Adopt Rehost (lift & shift) or • Replatform (make few changes and move) or • Rearchitect (rewrite monolithic apps) and • Greenfield apps to be cloud-native from beginning	• Guide and handhold the application owners to transform the eligible applications from monolith to cloud native / container / microservices based applications with multi-cloud compliant (private, hybrid and public) with auto-burst provisions. • Setup/operationalize/ Manage the DevSecOps framework and adoption of FinOps practices. • Drive the implementation of distributed file system, distributed relational databases, service meshes and Cloud Access Security Broker. • Ensure that the cloud platform supports the desired RTO/RPO of the applications and suggest ways to reduce RTO/RPO. • Implement Bank's security policies and best practices. • Manage security and operational incidents. Deploy technologies to prevent / predict the incidents. • Perform additional duties as determined by business needs and as directed by management.
17.	Assistant Manager (Public Cloud Engineer)	**RESPONSIBILITIES & FUNCTIONS:** • Manage smooth operations, maintain, augment and ensure optimal utilization of the private and public clouds of the Bank. • Implement and manage multi cloud • Assess applications and provide technological support to migrate to public cloud • Guide and handhold the application owners to migrate to public cloud • Setup/ operationalize/ Manage the DevSecOps framework • Ensure that the cloud platform supports the desired RTO/RPO of the applications	• Implement Bank's security policies and best practices on private, hybrid and public clouds. • Manage security and operational incidents. Deploy technologies to prevent / predict the incidents. • Manage optimal billing of the public cloud • Perform additional duties as determined by business needs and as directed by management.
18.	Deputy Manager (Data Centre Operations)	**RESPONSIBILITIES & FUNCTIONS:** • Manage smooth operations, maintain, augment and ensure optimal utilization of the private and public clouds of the Bank. • Implement and manage multi cloud • Assess applications and provide technological support to migrate to public cloud • Guide and handhold the application owners to migrate to public cloud	• Setup/ operationalize/ Manage the DevSecOps framework • Ensure that the cloud platform supports the desired RTO/RPO of the applications • Implement Bank's security policies and best practices on private, hybrid and public clouds. • Manage security and operational incidents. Deploy technologies to prevent / predict the incidents. • Manage optimal billing of the public cloud • Perform additional duties as determined by business needs and as directed by management..

19.	Chief Manager (Cloud Operations)	**RESPONSIBILITIES & FUNCTIONS:** Hands on proven domain expertise in – • Designing resilient, scalable, agile and secured cloud architecture • Designing cloud strategy and cloud vision • Virtualization technologies including hypervisors • Cloud automation tools like VRA, VROPS, VCloud Director, OpenStack Heat or their alternatives. • Driving IaaS, PaaS, DRaaS, DBaaS solutions for using centric self-services roll out through automation • Transforming applications from Monolith to Cloud Native, Containers / Microservices using suitable methods like refactoring, rehosting, re-platforming, hybrid methodologies. • Containerization of applications with popular frameworks like Spring Boot, Steeltoe (.net core), nodejs etc. • Handling container ready platforms like Open-Source Kubernetes, OpenShift, Tanzu, Rancher, CloudFoundry etc. • Experience with SDN solutions like NSX-T/NSX- Advanced or its alternatives. • Implementation of DevSecOps by leveraging technology and CI/CD platforms and related processes • Designing and implementation of Distributed Database Systems, caching solutions on public/public cloud	• Implementation of stateful applications running from multiple data centers and clouds • Implementation various enterprise-wide backup solutions • Knowledge of object storage solutions in public clouds • Knowledge of clustering, load balancing and high availability solutions • Strong understanding and experience of Private, Public and Hybrid Cloud Computing and real-time collaboration among them • Experience of migrating applications from private Cloud to Hybrid and Public clouds. • Experience in driving compliance in the compute estate – patching, vulnerability management, etc. • Strong understanding of Enterprise Security concepts and trends and modern Compute, networks/networking designs and trends. • Familiar with Risk Control Frameworks and the Regulatory Regime the bank operates in. • Strong understanding of Infrastructure As Code (IaC) and tooling • Experience of SRE or similar reliability based operating models • Experience in Cloud Cost Management, reducing TCO, optimize resource utilization. • Experience in driving the implementing of Observability and monitoring solutions like Prometheus, Grafana or its alternatives for public/private and hybrid cloud.
20.	Assistant General Manager (Data Centre Operations)	**RESPONSIBILITIES & FUNCTIONS/ACTIVITIES:** • Overall in-charge of Datacenter • Responsible to provide access to Datacenter on need to have basis • Responsible for providing required infra at the request of application owners • Responsible for providing 100% uptime throughout • Responsible for closing observations made by various auditors • Responsible for security incidents related to Hardware • Maintain liaison with vendors supporting the facility.	
21.	Assistant Manager (Kubernetes Administrator)	**ROLE:** Kubernetes Administrator **RESPONSIBILITIES & FUNCTIONS/ACTIVITIES:** • Managing Kubernetes Clusters in production environment. • Managing CI/CD Pipeline (Git, Jenkins, Ansible) • Cloud Monitoring with Grafana, Prosthemus etc • Manage, Configure, Ingress, Kube-proxy, NGINX, RabbitMQ, Elastic Search etc. • Perform additional duties as determined by business needs and as directed by management	
22.	Assistant Manager (System Administrator Linux)	**ROLE:** • Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system. • Monitor the Servers running Linux OS and ensuring Availability of the VMs. • Monitoring health of the applications installed on Linux VMs. **RESPONSIBILITIES:** • Installation, Configuration, Patching and upgradation of Linux Operating System. • Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues. • Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. • Automation of task's using UNIX Shell scripting as per the requirement from the application team. • Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. • Setup of Backup of Application log, OS logs as required by Bank. • Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. • Installation, configuration, hardening of application software on Linux OS as required by the Application owner.	**FUNCTIONS/ ACTIVITIES:** • Patching, Hardening, Network Configuration of Non-Windows Operating system • Co-ordinate with development team and other Infrastructure Team members to resolve production issues. • Manage and monitor the server's health and implement best security practices to secure the servers. • Coordinating with Backup Solution team to ensure daily backup of logs and application data. • Strong troubleshooting, debugging skills and knowledge of crond, systemd, journalctl for debugging the OS, Application issues. • Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues. • Installation, configuration of Health Monitoring tools on Linux VMs. • Support Application Owners for DC/DR Movement. • Setup of Docker/Podman etc. on Window VMs for containerized applications • Installation, SCD and configuration of Application Servers like Tomcat, Weblogic etc. • Sync File system between servers using tools like rsync etc. • Bash Scripting • Network coordination & / troubleshooting in Linux • TCPDUMP Analysis • Automation of Tasks using Ansible • Managing Key Management Solutions, Encryption and Decryption Solutions, Certificates. • Perform additional duties as determined by business needs and as directed by management
23.	Assistant Manager (Database Administrator)	**ROLE:** • Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and Non-Windows Operating Systems. • Monitor the Database health and ensuring Availability of the database. **RESPONSIBILITIES:** • Installation, Configuration, Patching and upgradation of Oracle database in Windows and Non-Windows servers. • Implementing TDE, Data Redaction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc. • Database Architecture and Design. • Database Performance Tuning and Query Tuning. • Day to day database operations & support, backup restoration testing and monitoring. • Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard, DG Broker. • Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time. • Provide Inputs/Evidence for Database Review, Security Review and closure of database related audit and security points. • Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities	**FUNCTIONS/ ACTIVITIES:** • Patch implementation, Database Version upgradation and migration of Oracle database system. • Improving database performance, Index creation, Index Optimization and query tuning tips to the development team. • Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank. • Manage and Monitor the database server's health and implement best security practices to secure the database. • Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication. • Cluster Configurations (RAC, Active-passive clustering) w.r.t database • Setup of Oracle In-Memory Database features. • Configuring DR (Standby's) databases, maintaining data guard / log shipping configurations • Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives • Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc. • Learn other database technologies as decided by the Bank • Perform day-to day Administration and management of Non-Oracle Databases as decided by the Bank • Perform additional duties as determined by business needs and as directed by management

			• Transfer data from existing system to new platform / data migration. • Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment. • Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency. • DC/DR server configuration setup, maintenance, and capacity planning.
24.	Assistant Manager (Middleware Administrator WebLogic)	**ROLE:** • Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability. • Monitoring health of the hosted applications and application/web servers. **RESPONSIBILITIES:** • Installation, Configuration, Patching, Hardening and upgradation of Application Servers Oracle, WebLogic, Oracle HTTP Server etc., • Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues. • Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. • Troubleshoot application deployment issues and Application performance and log monitoring. • Automation of task's using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team. • Provide Inputs/ Evidence for Security Review, Audit Observation and closure of Web/APP server related audit and security points. • Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank's provided Backup Solutions. • Health Monitoring of App/Web Servers and integration with APM/Health Monitoring tools. • Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities. • Installation, configuration, hardening of application software as required by the Application owner. • DR switchover and Failover activities • Train the team in Web/APP Server administration. • Perform additional duties as determined by business needs and as directed by management. •	**FUNCTIONS/ ACTIVITIES:** • Patching, Hardening, Network Configuration of Web/APP Servers. • Co-ordinate with development team to resolve production issues. • Manage and monitor the server's health and implement best security practices to secure the servers. • Learning new Web/APP Server technologies and administering them as decided by Bank. • Coordinating with Backup Solution team to ensure daily backup of logs and application data. • Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues. • Coordinate with OHS/WebLogic/Microsoft Teams and Global Support Team for early resolution of issues. • Installation, configuration of Health Monitoring tools for the App/Web Servers. • Support Application Owners for DC/DR Movement. • Setup and installation of containerized version of the APP/Webservers and assisting owners in containerizing the applications.
25.	Assistant Manager (Infrastructure Engineer)	**ROLE:** Technical Solutioning for medium to large scale banking project **RESPONSIBILITIES:** • Installation, configuration and patching activities. • Monitor operating system utilization patterns and preparing reports. • Ensuring consistency across staging / production and Disaster recovery systems. • Monitoring servers for hardware errors like hard disk, RAM, CPU failures / warnings and notifying appropriate service providers and working on the same till closure. • Working on the requests of development and support team on staging and UAT setup	• Monitoring LUN utilization and assist in capacity planning, storage systems and clusters. • Manage logs, backups and tape inventory. • Escalating hardware and system-level problems to AMC Partners. • Hardening of servers as per bank policy • User administration, User access & activity review. • Infrastructure Capacity review & planning • Performance improvement and automation of jobs • Above activities in all environments of application (production, DR, development and staging).
26.	Assistant Manager (Java Developer)	**ROLE:** Software Development **RESPONSIBILITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. • Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc) • Database normalization design **FUNCTIONS/ ACTIVITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development.	• Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis. • Preparation of detailed Solution Design. • Coding of the proposed solution. • Conducting of Unit Testing, Integration Testing, and closing the findings. • Closing the findings of User Acceptance Testing and Information Security Testing. • Deployment of the developed software / application. • Handling the Production Bugs and providing support. • Documentation. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management
27.	Assistant Manager (Spring Boot Developer)	**ROLE:** Spring Boot Developer **RESPONSIBILITIES & FUNCTIONS / ACTIVITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. • Java Backend Development especially Spring Boot framework • Understanding of Microservices Architecture • Deployment of applications in Containers • CI/CD Pipeline Implementation • Develop solutions designed to maximize Business Value.	• Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis • Preparation of detailed Solution Design • Coding of the proposed solution • Closing the findings of User Acceptance Testing and Information Security Testing • Deployment of the developed software / application • Handling the Production Bugs and providing support. • Documentation • Train the team in latest development technologies. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management.
28.	Assistant Manager (Network Engineer)	**ROLE:** Network Engineer & Support **RESPONSIBILITIES:**	• Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure. • Manage logs, backups and tape inventory.

		- To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance. - Ensure Network is up and running smoothly with minimum outages. - Installation, configuration and patching activities. Design / modify network architecture according to needs. - Network Security implementation. - Container Network Interface implementation. - Monitor operating system utilization patterns and preparing reports. - Ensuring consistency across staging/production and Disaster recovery systems	- Packet Capture / TCPDUMP & further analysis. - Collaboration with Vendor teams to troubleshoot network issues. Escalating hardware and system-level problems to AMC Vendors. - Working on the requests of development and support team on staging and UAT setup - Hardening of devices as per bank policy - Performance improvement and automation of jobs - Above activities in all environments of application (production, DR, development, and staging).
29.	Deputy Manager (System Administrator Linux))	**ROLE:** - Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system. - Monitor the Servers running Linux OS and ensuring Availability of the VMs. - Monitoring health of the applications installed on Linux VMs. **RESPONSIBILITIES:** - Installation, Configuration, Patching and upgradation of Linux Operating System. - Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues. - Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. - Automation of task's using UNIX Shell scripting as per the requirement from the application team. - Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. - Setup of Backup of Application log, OS logs as required by Bank. - Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. - Installation, configuration, hardening of application software on Linux OS as required by the Application owner.	**FUNCTIONS/ ACTIVITIES:** - Patching, Hardening, Network Configuration of Non-Windows Operating system - Co-ordinate with development team and other Infrastructure Team members to resolve production issues. - Manage and monitor the server's health and implement best security practices to secure the servers. - Coordinating with Backup Solution team to ensure daily backup of logs and application data. - Strong troubleshooting, debugging skills and knowledge of crond, systemd, journal ctl for debugging the OS, Application issues. - Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues. - Installation, configuration of Health Monitoring tools on Linux VMs. - Support Application Owners for DC/DR Movement. - Setup of Docker/Podman etc. on Window VMs for containerized applications - Installation, SCD and configuration of Application Servers like Tomcat, Weblogic etc. - Sync File system between servers using tools like rsync etc. - Bash Scripting - Network coordination & / troubleshooting in Linux - TCPDUMP Analysis - Automation of Tasks using Ansible - Managing Key Management Solutions, Encryption and Decryption Solutions, Certificates. - Perform additional duties as determined by business needs and as directed by management
30.	Deputy Manager (Database Administrator)	**ROLE:** - Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and Non-Windows Operating Systems. - Monitor the Database health and ensuring Availability of the database. **RESPONSIBILITIES:** - Installation, Configuration, Patching and upgradation of Oracle database in Windows and Non-Windows servers. - Implementing TDE, Data Redaction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc. - Database Architecture and Design. - Database Performance Tuning and Query Tuning. - Day to day database operations & support, backup restoration testing and monitoring. - Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard, DG Broker. - Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time. - Provide Inputs/Evidence for Database Review, Security Review and closure of database related audit and security points. - Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.	- **FUNCTIONS/ ACTIVITIES:** - Patch implementation, Database Version upgradation and migration of Oracle database system. - Improving database performance, Index creation, Index Optimization and query tuning tips to the development team. - Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank. - Manage and Monitor the database server's health and implement best security practices to secure the database. - Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication. - Cluster Configurations (RAC, Active-passive clustering) w.r.t database - Setup of Oracle In-Memory Database features. - Configuring DR (Standby's) databases, maintaining data guard / log shipping configurations - Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives - Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc. - Learn other database technologies as decided by the Bank - Perform day-to day Administration and management of Non-Oracle Databases as decided by the Bank - Perform additional duties as determined by business needs and as directed by management - Transfer data from existing system to new platform / data migration. - Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment. - Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency. - DC/DR server configuration setup, maintenance, and capacity planning.
31.	Deputy Manager (Middleware Administrator WebLogic)	**ROLE:** - Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability. - Monitoring health of the hosted applications and application/web servers. **RESPONSIBILITIES:** - Installation, Configuration, Patching, Hardening and upgradation of Application Servers Oracle, WebLogic, Oracle HTTP Server etc., - Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues. - Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. - Troubleshoot application deployment issues and Application performance and log monitoring. - Automation of task's using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team. - Provide Inputs/ Evidence for Security Review, Audit Observation and closure of Web/APP server related audit and security points. - Health Monitoring of App/Web Servers and integration with APM/Health Monitoring tools. - Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities.	- Train the team in Web/APP Server administration. - Perform additional duties as determined by business needs and as directed by management. - Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank's provided Backup Solutions. **FUNCTIONS/ ACTIVITIES:** - Patching, Hardening, Network Configuration of Web/APP Servers. - Co-ordinate with development team to resolve production issues. - Manage and monitor the server's health and implement best security practices to secure the servers. - Learning new Web/APP Server technologies and administering them as decided by Bank. - Coordinating with Backup Solution team to ensure daily backup of logs and application data. - Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues. - Coordinate with OHS/WebLogic/Microsoft Teams and Global Support Team for early resolution of issues. - Installation, configuration of Health Monitoring tools for the App/Web Servers. - Support Application Owners for DC/DR Movement. - Setup and installation of containerized version of the APP/Webservers

		• Installation, configuration, hardening of application software as required by the Application owner. • DR switchover and Failover activities	and assisting owners in containerizing the applications.
32.	Deputy Manager (Windows Administrator)	**ROLE:** • Installation, Administration, Configuration, Hardening, Troubleshooting issues of Windows Server Operating Systems. • Monitor the Windows Servers and ensuring Availability of the VMs. Monitoring health of the applications installed on Windows VMs. **RESPONSIBILITIES**: • Installation, Configuration, Patching and upgradation of Windows Operating System. • Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues. • Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and Infrastructure management. • Automation of task's using Powershell Shell scripting as per the requirement from the application team. • Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. • Setup of Backup of Application log, OS logs as required by Bank. Health Monitoring of Windows VMs and the application running on it. • Installation, configuration and hardening of IIS Webserver. • Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. • Train the team members in Windows administration.	**FUNCTIONS/ ACTIVITIES**: • Patching, Hardening, Network Configuration of Windows Operating system. • Co-ordinate with development team and other Infrastructure Team members to resolve production issues. • Manage and monitor the server's health and implement best security practices to secure the servers. • Installing of provided Health Monitoring tools and configuration of the same. • Coordinating with Backup Solution team to ensure daily backup of logs and application data. • Strong troubleshooting, debugging skills and knowledge of OS commands for debugging the OS, Application issues. • Coordinate with Global Support Team for early resolution of issues. • Installation, configuration of Health Monitoring tools on Windows VMs. • Support Application Owners for DC/DR Movement. • Developing PowerShell script to automate the repetitive tasks or as per the application team's requirement. • Guiding the application team and maintaining the IIS web server, Application pools. • Analyzing windows, application and system event logs. • Setup of Docker/Podman etc. on Window VMs for containerized applications. • Installation and Configuration of IIS Servers on Windows OS. • Installation, SCD and configuration of Application Servers like Tomcat, Weblogic, Apache HTTPD etc. • Perform additional duties as determined by business needs and as directed by management.
33.	Deputy Manager (Network Engineer)	**ROLE:** Network Engineer & Support **RESPONSIBILITIES**: • To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance. • Ensure Network is up and running smoothly with minimum outages. • Installation, configuration and patching activities. Design / modify network architecture according to needs. • Network Security implementation. • Container Network Interface implementation.	• Monitor operating system utilization patterns and preparing reports. • Ensuring consistency across staging/production and Disaster recovery systems. • Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure. • Manage logs, backups and tape inventory. • Packet Capture / TCPDUMP & further analysis. • Collaboration with Vendor teams to troubleshoot network issues. Escalating hardware and system-level problems to AMC Vendors. • Working on the requests of development and support team on staging and UAT setup • Hardening of devices as per bank policy • Performance improvement and automation of jobs • Above activities in all environments of application (production, DR, development, and staging).
34.	Deputy Manager (Dot Net Developer)	**ROLE:** Dot Net Developer **RESPONSIBILITIES & FUNCTIONS /ACTIVITIES**: • Application Development (Coding, Testing, and Maintenance of Application/Software) • Development in .Net/.NetCore/ IIS/Windows Server/Angular JS/Oracle 19c • UI Development • Development in C#, HTML5/CSS3,JS, Bootstrap, jQuery etc • Installation/Migration/Upgradation/Maintenance of IIS on Windows Servers • Installation/Configuration/Troubleshooting IBM MQ Servers, ORACLE/SQL/DB2 Servers	• Developmental activities in XML, XSL, WSDL • Implementing and monitoring best practices to minimize risks • Managing and monitoring of SQL/Oracle Jobs/data export and import, database replication, encryption etc. • Setting up Web and Application Servers, Workflow Infrastructure, and trouble shooting • Managing version control with SVN/GIT/Jenkins • Containerization with Docket/Kubernetes etc.
35.	Deputy Manager (Java Developer)	**ROLE:** Software Development • **RESPONSIBILITIES:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. • Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc) • Database normalization design.	**FUNCTIONS/ ACTIVITIES**: Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and business partners. • Conducting Business Requirement Analysis. • Preparation of detailed Solution Design. • Coding of the proposed solution. • Conducting of Unit Testing, Integration Testing, and closing the findings. • Closing the findings of User Acceptance Testing and Information Security Testing. • Deployment of the developed software / application. • Handling the Production Bugs and providing support. • Documentation. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management.
36.	Deputy Manager (Software Engineer)	**ROLE:** • Application Development for various Business Demands using latest development technologies. • Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **RESPONSIBILITIES:** • Develop solutions designed to maximize Business Value. • Able to rapidly acquire knowledge of a given domain. • Effective in ensuring that deliverables are in conformance with system architecture and standards for development. • Communicate efficiently and purposefully with internal customers and	• Coding of the proposed solution, • Conducting of Unit Testing, Integration Testing and closing the findings. • Closing the findings of User Acceptance Testing and Information Security Testing. • Deployment of the developed software / application. • Handling the Production Bugs and providing support. • Documentation. • Continually learn and keep abreast with latest technologies. • Perform additional duties as determined by business needs and as directed by management.

		business partners. • Conducting Business Requirement Analysis. • Preparation of detailed Solution Design.	
37.	Project Manager (MMGS-II)	**ROLE:** Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility • Contribute to IT planning, development of strategies/initiatives and process lifecycle; determines current and future needs of IT eco-system. • Oversees project management office responsibilities. **RESPONSIBILITIES**: • Successfully manage the relationship with all stakeholders. Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support. • Perform periodic training on project management and project management related concepts on a periodic basis • Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders • Ensure that all projects are delivered on-time, within scope and within budget • Perform on-going analysis of projects and reports to relevant stakeholders	• Specific Skill Required: Experience in Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation • PMP certifications highly valued. A strong background in agile software development methodology is preferred. • Experience in project lifecycles from business case development to final delivery • Create and maintain comprehensive project documentation. • Should have strong written, verbal and presentation skills **FUNCTIONS/ ACTIVITIES:** • Collaborating with Projects which involve multiple stakeholders as a Project Coordinator • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management • Analysis on Projects data at regular intervals to identify the gaps and escalating to the Top Management for timely intervention • Preparing URF/BRD for the requirements of the Application
38.	Manager (DB2 Database Administrator))	**ROLE:** • Database Administration of IBM DB2 Database • Security and compliance from the perspective of DB2 • Participation in various internal / external audits specific to DB2 • Patching, System hardening and Vulnerabilities redressal etc.	**RESPONSIBILITIES:** • Analyze, Supervise and provide guidance over DB2 Administration and Management • Manage and maintain overall security posture and ensure compliance with various guidelines and baselines as issued by the bank and regulators (from the perspective of DB2) • Co-ordinate and handle various internal / external audits specific to DB2 Database • Ensure timely completion of patching activities, system hardening and vulnerabilities redressal etc. • Perform additional duties as determined by business needs and as directed by management.
39.	Manager (Network Engineer)	**ROLE:** Network Engineer & Support **RESPONSIBILITIES:** • To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance. • Ensure Network is up and running smoothly with minimum outages. • Installation, configuration and patching activities. Design / modify network architecture according to needs. • Network Security implementation. • Container Network Interface implementation. • Monitor operating system utilization patterns and preparing reports. • Ensuring consistency across staging/production and Disaster recovery systems	• Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure. • Manage logs, backups and tape inventory. • Packet Capture / TCPDUMP & further analysis. • Collaboration with Vendor teams to troubleshoot network issues. Escalating hardware and system-level problems to AMC Vendors. • Working on the requests of development and support team on staging and UAT setup • Hardening of devices as per bank policy • Performance improvement and automation of jobs • Above activities in all environments of application (production, DR, development, and staging).
40.	Manager (Windows Administrator)	**ROLE:** • Installation, Administration, Configuration, Hardening, Troubleshooting issues of Windows Server Operating Systems. • Monitor the Windows Servers and ensuring Availability of the VMs. Monitoring health of the applications installed on Windows VMs. **RESPONSIBILITIES:** • Installation, Configuration, Patching and upgradation of Windows Operating System. • Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance and Boot issues. • Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and Infrastructure management. • Automation of task's using Powershell Shell scripting as per the requirement from the application team. • Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. • Setup of Backup of Application log, OS logs as required by Bank. Health Monitoring of Windows VMs and the application running on it. • Installation, configuration and hardening of IIS Webserver. • Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. • Train the team members in Windows administration.	**FUNCTIONS/ ACTIVITIES**: • Patching, Hardening, Network Configuration of Windows Operating system. • Co-ordinate with development team and other Infrastructure Team members to resolve production issues. • Manage and monitor the server's health and implement best security practices to secure the servers. • Installing of provided Health Monitoring tools and configuration of the same. • Coordinating with Backup Solution team to ensure daily backup of logs and application data. • Strong troubleshooting, debugging skills and knowledge of OS commands for debugging the OS, Application issues. • Coordinate with Global Support Team for early resolution of issues. • Installation, configuration of Health Monitoring tools on Windows VMs. • Support Application Owners for DC/DR Movement. • Developing PowerShell script to automate the repetitive tasks or as per the application team's requirement. • Guiding the application team and maintaining the IIS web server, Application pools. • Analyzing windows, application and system event logs. • Setup of Docker/Podman etc. on Window VMs for containerized applications. • Installation and Configuration of IIS Servers on Windows OS. • Installation, SCD and configuration of Application Servers like Tomcat, Weblogic, Apache HTTPD etc. • Perform additional duties as determined by business needs and as directed by management.
41.	Manager (Tech Lead)	**RESPONSIBILITIES & FUNCTIONS**: • Co-ordination with client related to new requirement & support tickets Leading weekly status calls, Tasks allocation & monitoring Team members • Daily status updates to client code development & bug fixing Code reviews & quality testing HR Functional Set ups (Core HR, Sales service etc.) • Use project's best practices coding standards/secure coding practices. • Prepare and help team to prepare the Design, Coding and Unit testing • Should have a very good understanding of the project architecture • Conduct peer review and provide feedback • Update tracker with accurate information to identify the risk and issues proactively at the sprint level • Conduct project risk identification and mitigation action planning with the	• People management & Technical management • Assist project manager in the project coordination/management • Report the status with alarms, explanations, and solutions • Promptly escalate issues to the reporting manager, Track and resolve issues • Collaborate within a team environment in the development, testing and support of software development project lifecycles • Develop web interfaces and underlying business logic • Prepare any necessary technical documentation • Track and report daily and weekly activities • Participate in code reviews and code remediation • Perform and develop proper unit tests and automation • Research problems discovered by QA or product support and develop solutions to the problems • Perform additional duties as determined by business needs and as

42.	Senior Project Manager	**ROLE:** • Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation post minimum qualification. • Establish Governance to drive Projects across the Bank. • Perform risk management to minimize project risks • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management **RESPONSIBILITIES:** • Build and lead high-performing, agile team focused Project delivery. • Establish Governance to drive Projects across the Bank. • Ensure the Risks are managed as per the proven practices. • Oversees portfolio / program / project management responsibilities. • Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility • Develop a detailed project plan to monitor and track progress • Measure project performance using appropriate tools and techniques • Successfully manage the relationship with the client and all stakeholders. • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support.	• Perform periodic training on project management and project management related concepts on a periodic basis • Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders • Perform on-going analysis of projects and reports to relevant stakeholders • Perform risk management to minimize project risks • Report and escalate to management as needed • Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques • Should have strong written, verbal and presentation skills • PMP certifications highly valued. A strong background in agile software development methodology is preferred **FUNCTIONS/ ACTIVITIES:** • Review the performance and deliverables of the team and ensure the performance meets stakeholders' expectations. Ensure knowledge upgradation of the stakeholders. • Deliver products/services in alignment with business needs and objectives. Responsible for multiple teams or departments within the Enterprise. • Contribute to IT planning, development of strategies/initiatives and product lifecycle/service orientation; determines current and future needs of IT eco-system. • Ensure that all projects are delivered on-time, within scope and within budget
43.	Manager (Network Security Specialist)	**ROLE:** • Security and compliance from the perspective of Network • Network and Security Devices Administration and Management including but not limited to NW Components such switches, routers and security devices such as WAF, LB, IPs, IDS etc. • Participation in various internal / external audits specific to Network • Patching, System hardening and Vulnerabilities redressal etc.	**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:** • Analyse, Supervise, and provide guidance over Network Security Administration and Management • Manage and maintain overall security posture and ensure compliance with various guidelines and baselines as issued by the bank and regulators (from the perspective of Networking) • Co-ordinate and handle various internal / external audits specific to Networking • Ensure timely completion of patching activities, system hardening and vulnerabilities redressal etc • Perform additional duties as determined by business needs and as directed by management
44.	Manager (Application Architect)	**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:** • Experience in leading teams, executing and delivering Application Architecture as part of EA or implementation project. • Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and .NET. • Expertise in middleware architecture of ESB/ SOA/Application server/MQ. • In-depth understanding of Microservices Architecture, including hands on experience in design, build and operations of Java/Node JS based Microservices APIs in a product based environment. • Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc), Microservices, APIs, and database technologies	• Expertise in designing and developing distributed applications, object oriented design. • Strong experience with Relational Databases such as MySQL, Oracle, PostgreSQL etc. and NoSQL databases such as MongoDB, Cassandra etc. • Strong expertise in DevOps tools such as GIT/Gerrit, Maven, Jenkins and Nexus or other similar tools. • Understanding of various development methodologies like AGILE, Waterfall etc. • Strong knowledge of Docker, Kubernetes and other container platforms. • Relevant Technology certifications will be preferred..
45.	Chief Manager (Application Architect)	**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:** • Experience in leading teams, executing and delivering Application Architecture as part of EA or implementation project. • Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and .NET. • Expertise in middleware architecture of ESB/ SOA/Application server/MQ. • In-depth understanding of Microservices Architecture, including hands on experience in design, build and operations of Java/Node JS based Microservices APIs in a product based environment. • Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc), Microservices, APIs, and database technologies	• Expertise in designing and developing distributed applications, object oriented design. • Strong experience with Relational Databases such as MySQL, Oracle, PostgreSQL etc. and NoSQL databases such as MongoDB, Cassandra etc. • Strong expertise in DevOps tools such as GIT/Gerrit, Maven, Jenkins and Nexus or other similar tools. • Understanding of various development methodologies like AGILE, Waterfall etc. • Strong knowledge of Docker, Kubernetes and other container platforms. • Relevant Technology certifications will be preferred.

• PM at the project level
• Process check master – to make sure that his team is following all the listed procedures
• Constantly looking for ways to increase the team's velocity/productivity by eliminates the waste
(right column): directed by management.

Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

(H) SELECTION PROCESS: (FOR POST SR. NO 1 to 18 AND 21 TO 36) The selection of Regular positions of JMGS-I/ MMGS-II will be on the basis of Online Written Test and Interview (Except for the post of Project Manager (MMGS-II) Post Sr no 37)

Online written Test: The online written test will be conducted tentatively in December 2023 / January 2024. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur, Kurnool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/ Mohali, Raipur, Bilaspur (Chhattisgarh) , Delhi/ NCR, Faridabad, Hissar, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hamirpur, Jammu, Shimla, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad (Chatrapati Sambhaji Nagar Maharastra), Mumbai/ Thane/Navi Mumbai/MMR Region, Nagpur, Pune, Imphal, Shillong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warrangal. Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.

Pattern of online written Examination:

Post (Grade)	Test	SN		No. of Questions	Marks	Time	
JMGS-I & MMGS-II	General Aptitude*	i.	Test of Reasoning	50	50*	90 min	1. Except Professional Knowledge (PK) paper, other papers will be of qualifying in nature. Candidates have to score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank or may be waived at the discretion of the Bank.
		ii	Quantitative Aptitude	35	35*		
		iii	English Language	35	35*		
	Professional Knowledge	I	General IT Knowledge	25	50	70 min	2. To be eligible for being short listed for interview, the candidates have to score equal to or above the cut off marks as decided by the bank for the professional knowledge (PK) paper, besides scoring minimum qualifying marks in other papers.
		ii	Role Based Knowledge**	50	100		3.Final Merit list would be prepared based on normalization of marks scored in online written test and interview with 70:30 weightage respectively.

* Qualifying in nature and marks thereon will not be reckoned for arriving at the Merit list.	** Question related to the post for which the candidate has applied

The selection will be made from the Top ranked candidates in descending order of Merit, in each category. **Note: -** (a) In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in select list.	(b) @ If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of Online written test & interview.

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank.

Merit List: The final merit list will be arrived at after aggregating the marks (out of 100 marks) and interview (out of 25 marks). Weightage of score will be as under:

Post (Grade)	Weightage Pattern
JMGS-I & MMGS-II	Written Test: 70% & Interview 30%

SELECTION PROCESS: (FOR POST SR. NO 19, 20, & 37 to 45): The selection for Posts (Sr. No. 19,20 & 37 to 45) will be on the basis of short listing and Interview. In such a case mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard

Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

(D) REMUNERATION:

Post Serial Number	Grade (Regular Position)	Scale of Pay
No 1 to 10 , No 13 , No 15 to 17, No 21 to 28	JMGS I	Basic Pay: 36000-1490/7-46430-1740/2-49910-1990/7/-63840
No 11 to 12, No 14 & 18, No 29 to 37	MMGS II	Basic Pay: 48170-1740/1-49910-1990/10-69810
No 38 to 44	MMGS III	Basic Pay: 63840-1990/5-73790-2220/2-78230
No 19 & No 45	SMGS IV	Basic Pay: 76010-2220/4-84890-2500/2-89890
No 20	SMGS V	Basic Pay: 89890-2500/2-94890-2730/2-100350

The Officers engaged on Regular basis will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure.

(F) How to Apply: Candidates should have valid email ID / Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email or over mobile by SMS.

GUIDELINES FOR FILLING ONLINE APPLICATION:

i.	Candidates will be required to register themselves online through the link available on **SBI website https://bank.sbi/web/careers/current-openings OR https://www.sbi.co.in/web/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.
ii.	Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under "How to Apply").
iii.	Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.
iv.	After registering online, the candidates are advised to take a printout of the system generated online application forms

GUIDELINES FOR PAYMENT OF FEES:

i.	Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates (Nil for SC/ST/PwBD candidates).
ii.	Fee payment will have to be made online through payment gateway available thereat.
iii	After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
iv.	The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
v.	On successful completion of the transaction, e-receipt, and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.
vi.	If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.
vii	There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
viii	Application Fee once paid will NEITHER be refunded on any account NOR can it be adjusted for any other examination or selection in future.

(G) How to Upload Documents:

(a) Details of Document to be uploaded: i. Brief Resume (PDF). ii. ID Proof (PDF). iii. Proof of Date of Birth (PDF) iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) v. Experience certificates (PDF) vi. Caste Certificate/OBC Certificate/EWS Certificate, if applicable (PDF) vii. PwBD Certificate, if applicable (PDF) **(b). Photograph file type/ size:** i. Photograph must be a recent passport style colour picture. ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background. iv. Look straight at the camera with a relaxed face v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows vi. If you have to use flash, ensure there is no "red-eye" vii. If you wear glasses make sure that there are no reflections, and your eyes can be	be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable. **(e) Guidelines for scanning of photograph/ signature/ documents:** i. Set the scanner resolution to a minimum of 200 dpi (dots per inch). ii. Set Colour to True Colour iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: **image01.jpg** or **image01.jpeg**). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in **.jpeg** format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in **.jpg** format by using "Save As" option in the File menu. The file size can be

clearly seen.

viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning.

(c) Signature file type/ size:

i. The applicant has to sign on white paper with **Black Ink** pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.

v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels.

vi. Ensure that the size of the scanned image is not more than 20kb

vii. Signature in CAPITAL LETTERS shall NOT be accepted.

(d) Document file type/ size:

i. All Documents must be in PDF format. ii. Page size of the document to be A4. iii. Size of the file should not

reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the "Image" menu. Similar options are available in other photo editor also.

vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

(f) Procedure for Uploading Document:

i. There will be separate links for uploading each document. ii. Click on the respective link ""Upload""

iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.

iv. Select the file by clicking on it and Click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed. vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.

vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

Note: In case the face in the photograph or signature is unclear, the candidate's application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

(I) Call Letter for Online Examination/ Interview: **a. Online Examination:** The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website.	**NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.** **b. Interview:** Intimation/call letter for interview will be sent by email or will be uploaded on Bank's website. **NO HARD COPY WILL BE SENT.**
(J) Proof of Identity to be Submitted at the Examination: The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with	call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.
(K) Action Against Candidate Found Guilty of Misconduct: Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form. At the time of examination/interview if a candidate is (or has been) found guilty of: (i) using unfair means during the examination and/or (ii) impersonating or procuring impersonation by any person and/or (iii) misbehaving in the examination hall and/or (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or (v) obtaining support for his/her candidature by any unfair means, such a	candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable: a) to be disqualified from the examination for which he/she is a candidate b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.
(L) Use of Mobile Phone, Pager, Smartwatches, Calculator, or Any Such devices: (i) Mobile phones, pagers, Smartwatches or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. (ii) Candidates are advised in their	own interest not to bring any of the banned item including pagers / calculators to the examination/ interview venue, as arrangement for safekeeping cannot be assured. Candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting. (iii) Candidates are not permitted to use or have in possession of calculators /smart watches /earphones/Mobile phones/pagers in examination premises.
(M) IRIS Scan/Biometric Verification: The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature. With regard to IRIS scanning, following points should be noted: (a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained	Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted: Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehndi, ink, chemical etc. on their hands."

(N) General Information:

i.   Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished   by him/ her are correct in all respects.

ii.   **IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR   HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT/RECRUITMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.**

iii.   The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

iv.   Appointment of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

v.   Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.

vi.   The Bank takes no responsibility for any delay in receipt or loss of any communication.

vii.   Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.

viii.   Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit "No Objection Certificate" from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

ix.   In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment/engagement.

x.   Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

xiii.   In case of multiple applications, only the last valid (completed) application will be retained, and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate in online written test/ interview will be summarily rejected/candidature cancelled.

xiv. **If interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for interview after preliminary screening/ short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.**

xv.   Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

xvi.   Outstation candidates called for interview after qualifying in written test/ short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual   expenses incurred (whichever is lower). Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.

xvii. **BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE.**

xviii.   The possibility of occurrence of some problem in administration of the online written examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.

xi. **DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD**. xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.	xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment/engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link **(CONTACT US/ Post Your Query)** which is available on Bank's website (URL - https://bank.sbi/web/careers OR https://sbi.co.in/web/careers)

O. DISCLAIMER:

In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulge in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after recruitment/ appointment his/her appointment is liable to be terminated. **Decisions of Bank in all matters regarding eligibility, conduct of written examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.**
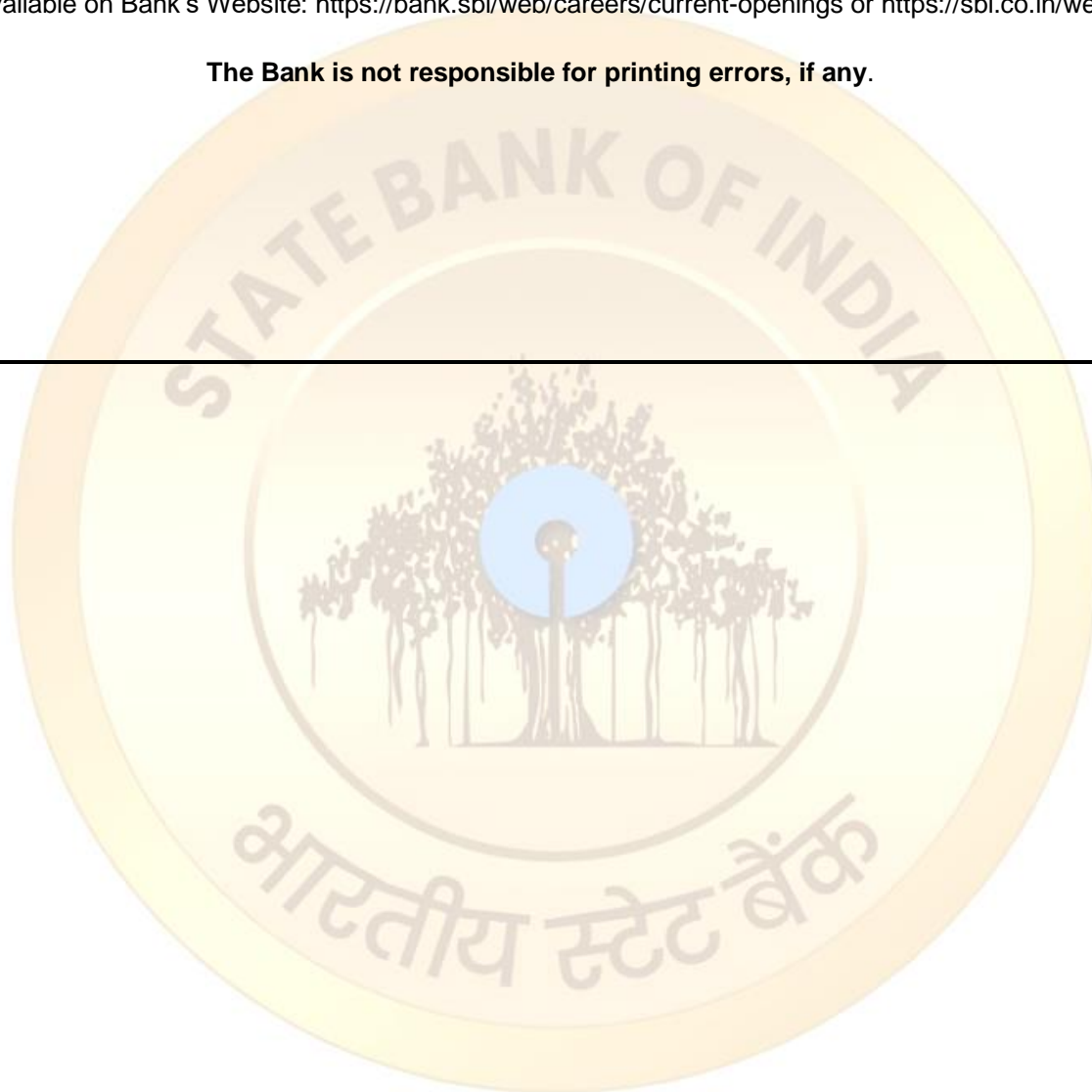
CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

This advertisement is also available on Bank's Website: https://bank.sbi/web/careers/current-openings or https://sbi.co.in/web/careers/current-openings.

The Bank is not responsible for printing errors, if any.

Mumbai - 400021

Dated: 16.09.2023 **General Manager (RP&PM)**

HOW TO APPLY

Login to https://bank.sbi/careers/current-openings

⬇

Scroll down and click on the respective advertisement

⬇

Download advertisement

(Carefully read the detailed advertisement)

⬇

Apply Online

(Before final submission, please go through your application.

Corrections will not be allowed after final submission)

ARE YOU FOLLOWING OUR BANK ON SOCIAL MEDIA?

Scan QR Code to follow SBI on Social Media

Facebook

Twitter / X

Instagram

LinkedIn

YouTube

Pinterest

Quora