

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

(An Institute of National Importance, Established under NITSER Act, Government of India)

MANGALURU - 575 025, KARNATAKA STATE, INDIA

Ref. No.: 3313/NITK/Admin.-Estt./NTR/2023/B2

Date: 17th August, 2023

RECRUITMENT NOTICE FOR NON-TEACHING POSITIONS

The National Institute of Technology Karnataka, Surathkal is an Institute of National importance, established by the NITSER Act, 2007 under the Ministry of Education, Government of India. The Institute invites **ONLINE Applications** from eligible Indian nationals to fill up the following vacant regular posts through Direct Recruitment.

S. No.		GROUP	Pay Level (as per 7 th CPC)	Vacancy	Vertical Reservation					
	Name of the Post				UR	SC	ST	OBC (NCL)	EWS	
1	Superintendent	В	06	04	03	00	00	01	00	
2	Senior Technician	С	04	18	10	02	01	04	01	
3	Senior Assistant	С	04	11	07	01	00	02	01	
4	Technician	С	03	35	16	05	02	09	03	
5	Junior Assistant	С	03	23	11	03	01	06	02	
6	Office Attendant	С	01	21	10	03	01	05	02	
I	TOTAL	1		112	57	14	05	27	09	

05 posts are reserved for Divyaang (PwD) in Group C positions

For details regarding the online Application Form, Educational Qualifications, Experience, other requirements, and terms & conditions for these positions, please visit the Institute website: - www.nitk.ac.in

The last date for submission of the online application is 06-09-2023 (Wednesday) till 23.50 hrs.

	JOB PROFILE GROUP - B									
SI. No.	I. Name of the Post Pay Level (as		Brief Job Description							
1	Superintendent	06	 They shall be responsible for the overall planning of the day-to-day works of the section/unit concerned. They shall assign/distribute jobs to the staff attached to the concerned section in consultation with the controlling officer. They shall be held responsible for any task performed by the concerned section controlled by them under the supervision of the controlling officer. Any other duties assigned from time to time. 							
	UP - C		τ							
SI. No.	Name of the Post	Pay Level (as per 7 th CPC)	Brief Job Description							
1.	Senior Technician	04	 To service scientific, electronic, electrical & other instruments and machines, installation of different OSs and academic/research software and configuring them for the intended use. Job-related to different kinds of fabrication work at the department. Responsible for work related to repair, maintenance, and fabrication of electrical, electronic, and mechanical equipments. Any other duties assigned from time to time. 							
2	Senior Assistant	04	 To take up clerical work of subjects assigned to them and to carry out the same in accordance with the rules and regulations of the Institute. To receive instructions and to be responsible to the HoDs/HoSs in matters pertaining to their assigned work. Any other duties assigned from time to time. 							
3	Technician	03	 To service scientific, electronic, electrical & other instruments and machines, installation of different OSs and academic/research software and configuring them for the intended use. Job-related to a different kind of fabrication. Responsible for work related to repair, maintenance and fabrication of electrical, electronic and mechanical equipments. Any other duties assigned from time to time 							
4	Junior Assistant	03	 To take up clerical work of subjects assigned to them and to carry out the same in accordance with the rules and regulations of the Institute. To receive instructions and to be responsible to the HoDs/HoSs in matters pertaining to their assigned work. Any other duties assigned from time to time. 							
5	Office Attendant	01	Any duties assigned by the HoD / HoS from time to time.							

ESSENTIAL/ DESIRABLE QUALIFICATION, AGE, AND EXPERIENCE:

- 1. Trade/Branch/Field of study with educational qualifications for Technical Posts i.e. Technician and Senior Technician. (Enclosed as ANNEXURE I)
- The essential/ desirable qualifications, age, and experience for the above posts are as per Recruitment Rules (2019) for Non-teaching staff in NITs – (Enclosed as ANNEXURE - II). The applicants are advised to refer the same before filling out the online application form.
- 3. The crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.

Recruitment Notification Ref. No.: 3313/NITK/Admin.-Estt./NTR/2023/B2, dated 17-08-2023

IMPORTANT CONDITIONS:

The Applicant should ensure the following:

1. ESSENTIAL QUALIFICATION & EXPERIENCE:

The Applicant must fulfil the essential qualification & experience for the Post as mentioned above as well as other conditions stipulated in this Advertisement. The Applicant is advised to satisfy himself/ herself before applying that he/she possess at least the essential qualification/experience as laid down for the post. No inquiry asking for advice as to eligibility will be entertained.

(**NOTE**: The prescribed essential qualification(s)/experience are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment).

2. ELIGIBILITY FOR AVAILING RESERVATION:

a) Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/EWS/Ex-Servicemen/PWD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the relevant Rules/instructions of the Vacancy Notification. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the relevant rules/instructions for such benefits and these certificates should be dated earlier than the due date i.e. closing date of the online application. Reservation/Concession for SC/ST/OBC (Non-Creamy layer)/EWS/ Divyaang (PwD)/Ex-Servicemen is as per Central Government Rules.

Candidates belonging to SC & ST categories should attach a certificate obtained from Revenue Authorities not below the rank of Tahasildar or from a First-Class magistrate of the place of domicile of the candidates clearly authenticating the category to which they belong in the prescribed form. (Enclosed as Annexure – III [A]).

OBC certificate issued on or after 01st April, 2023 shall be considered for reservation under OBC (Non-Creamy Layer) category. The certificate should clearly mention that the applicant belongs to the non-creamy layer and the caste of the applicant must be in the State-wise Central list of OBCs given at <u>www.ncbc.nic.in/User_Panel/CentralListStateView.aspx</u>. The OBC certificate must be produced in the prescribed proforma (Enclosed as Annexure – III [B]).

EWS certificate issued on or after 01st April, 2023 shall be considered for reservation under the EWS category (Enclosed as Annexure – III [C]).

The Divyaang (PwD) candidates shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with a duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%. The Divyaang certificate must be produced in the prescribed proforma (Enclosed as Annexure – III [D]).

Ex-Servicemen applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rules (Enclosed as Annexure – III [E]).

- b) No change in the community status already indicated in the online application/offline application form by a candidate for this post will be allowed.
- c) The Candidature of an Applicant claiming reservation under one of these categories shall be summarily rejected in case it is found at any stage of the Application process or recruitment process that his/ her Application is not supported by valid certificates as above.

3. CITIES FOR EXAM CENTRES FOR CBT: -

Note: Recruitment involves two stages. In the first stage, a Computer Based Test (CBT) at the national level shall be conducted across different cities. Based on the performance in the CBT, candidates shall be shortlisted for a skill test; The schedule of the skill test shall be notified to the shortlisted candidates subsequently.

Effort will be made to allot the Centre of Examination to the candidates in order of the City choice opted by them in their Application Form. However, due to administrative reasons, a different city/district of nearby area may be allotted at the discretion of NTA. Choices once exercised will not be changed under any circumstances. NTA reserves the right to allot a candidate an exam city, other than the one opted by him/her, if need be depending on administrative exigencies. NTA reserves the right to cancel/ merge any exam city/Centre if need be, depending on administrative exigencies. The Examination City Centre, once opted, shall not be changed. The decision of the NTA regarding the allotment of the Centre, Date and Shift shall be final. No further correspondence or request shall be entertained in such case.

4. GENERAL CONDITIONS FOR THE APPLICANTS:

- 4.1 The relevant Recruitment Rules for non-teaching, are available on the Institute website <u>www.nitk.ac.in</u>. The candidates are advised to refer to the same before filling out the online application form. However, any modification in the uniform Recruitment Rules as notified by the Ministry of Education, Government of India will be finally applicable.
- 4.2 All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute, only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final.
- 4.3 The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of applications failing which their application will be rejected. The Institute will retain online applications data for non-shortlisted candidates only for three months after the completion of the recruitment process.
- 4.4 The candidates are required to apply in the online portal only with complete information. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and a separate application must be submitted online for each post.
- 4.5 As an Institute of National Importance, NITK strives to have a workforce that reflects an all-India character, and hence candidates from all over the country are encouraged to apply.
- 4.6 NITK strives to have a workforce which also reflects gender balance and hence women candidates are especially encouraged to apply.
- 4.7 As decided by the Board of Governors of the NITK, Surathkal in its 56th meeting dated 29-04-2019, persons currently engaged at NITK, Surathkal on an Ad-hoc /Temporary / Contractual / Outsourced basis engaged through various service providers at NITK, Surathkal, are allowed **one-time age relaxation up to 25 years (Twenty-Five years) in each post**, to participate in this regular recruitment process for the posts for which they fulfil all other conditions including educational qualifications mentioned in the Recruitment Rules 2019, subject to the following conditions:
 - i. The relaxation will be applicable only for participation in this regular recruitment process only.
 - ii. No relaxation in qualification and experience will be allowed under any circumstances.
 - iii. Age relaxation up to 25 years (Twenty-Five years) in each post shall be allowed only to those persons who are working/serving at NITK, Surathkal on an Ad-hoc /Temporary / Contractual / Outsourced basis engaged through various service providers at NITK, Surathkal on the date of advertisement.
 - iv. The crucial date for determining the maximum age limit shall be the last date of submission of online applications under this advertisement.

- v. The relaxation granted if any shall only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post at NITK, Surathkal.
- vi. Candidates falling under these criteria must attach the valid experience certificate issued by the respective Agencies.
- 4.8 Regular Staff of NITs will be given relaxation of age etc., as per the provisions stipulated in the Para 4(B)(iii) of MHRD letter No.F.35-5/2018-TS.III dated 20.02.2019.
- 4.9 The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/ cancellation of selection.
- 4.10 The number and nature of posts shown above may change and vary during selection/recruitment. The Institute reserves the right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.
- 4.11 Under academic records, in the case of CGPA, the applicants must attach the certificate which contains the equivalent percentage score, issued by the respective University/Institute.
- 4.12 Besides the basic pay in the applicable pay band of the post, admissible allowances like DA, HRA, etc. in accordance with Central Government/Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefits for themselves and family. The New Pension Scheme of the Government of India is applicable to fresh recruits as per Institute Rules. Accommodation on campus, if available, will be provided as per Institute norms. Leave Travel Concession (LTC) for themselves and their family as per Central Government Rules.
- 4.13 Candidates employed in Government/ Autonomous Bodies/ PSUs should upload a "NO OBJECTION CERTIFICATE" (NOC) from their current employer in support of their application. Candidates, who are not able to upload the NOC at the time of filling online form, must bring the NOC at the time of document verification. Failure to submit by the due date will lead to the cancellation of the candidature.
- 4.14 The Industry/Research experience should be in a Government, Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
- 4.15 All eligible candidates will have to appear for a Computer Based Test (CBT). The shortlisted candidates based on the CBT will have to appear for a skill test.
- 4.16 Candidates are instructed to bring the call letter with Government issued ID card at the time of the CBT/Skill test.
- 4.17 As per Department of Personnel and Training (DoPT) Office Memorandum No. 39020/01/2013-Estt.(B) dated October 09th, 2015, Interview has been dispensed within all Group B posts and Group C Non-Gazetted posts. Accordingly, selection will be only on the basis of the CBT merit of the candidates subject to qualifying in the skill test.
- 4.18 The appointment however will be subject to satisfying conditions like qualifying in the Medical examinations prescribed, verification of academic qualifications, NOC (if employed in Government/Autonomous body/ PSU), character antecedents besides verification of SC/ST/OBC (Non-Creamy Layer)/ Divyaang (PwD)/EWS/Ex-Servicemen certificate etc., if applicable. The candidates should be prepared to join duty within the specified time limit failing which the appointment shall be summarily cancelled.
- 4.19 No queries related to changes in the data contents/missing documents in the application form shall be entertained after submission of the online application form.

- 4.20 Any addendum/corrigendum and related notifications will be published at the Institute website: <u>www.nitk.ac.in</u> only. Applicants are advised to regularly visit the Institute website for any updates/notifications. Interim inquiries relating to any matter shall not be entertained.
- 4.21 The Institute reserves the right not to fill up the posts, or cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
- 4.22 In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of the offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.
- 4.23 Any dispute regarding the selection/ recruitment process will be subject to courts/tribunals having jurisdiction over Mangaluru only.
- 4.24 All applicants are required to mention one valid personal E-mail ID & Mobile Number. It should be kept active during the entire recruitment process. Registration No., password, and all other important communications shall be sent on the same registered E-mail Id.
- 4.25 Call letters to eligible candidates will only be issued to their E-mail ID. No separate letter (hard copy) will be sent for this purpose. Further, please visit the <u>https://recruitment.nta.nic.in</u> and/or <u>https://recruitment.ac.in</u> and/or <u>www.nitk.ac.in</u> regularly for any updates or subsequent amendments in the advertisement and results.
- 4.26 A Non-refundable Online Processing Fee of ₹1000/- for UR/ OBC (Non-Creamy Layer) candidates and ₹500/- shall be charged for SC/ST/ Divyaang (PwD) candidates for Group B & C posts, the fee is payable through the online recruitment portal. Candidate applying for multiple posts should submit separate applications and remit fees for each post. Failure to remit the fee in case of applicable category candidates as per the instructions will render rejection of the application. The fee once paid shall not be refunded under any circumstances.
- 4.27 Applicants should possess the prescribed qualification and experience for the respective post as on the closing date of application. Shortlisted candidates would be required to produce specific certificates in Original as per the eligibility conditions of the Recruiting Institution.

4.28 Canvassing in any form shall lead to disqualification.

- 4.29 In case of any dispute/ambiguity that may occur in the process of selection/recruitment, the decision of the Recruiting Institution shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
- 4.30 Intimation to the concerned candidates regarding admit card, date/time/place of CBT will be communicated by NTA through its Website, i.e. <u>https://recruitment.nta.nic.in</u> and/or <u>https://crenit.samarth.ac.in</u> and/or <u>www.nitk.ac.in</u>
- 4.31 In anticipation of the huge number of applicants, scrutiny of the eligibility criteria etc. will not be undertaken at the time of the Recruitment Examination. Therefore, the applications shall be accepted provisionally. The candidates are advised to go through the requirements of educational qualification, age etc. and satisfy themselves that they are eligible as per the advertisement published/uploaded by the Recruiting Institution before applying. Otherwise, their candidature will be cancelled at any stage if any information or claim is not found substantiated including when the scrutiny/verification of documents is undertaken by the Recruiting Institution.
- 4.32 Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material/information while submitting the application and self-certified copies/testimonials.

- 4.33 Based on the declaration made by the candidate in their Online/Offline Registration Form/Application Form, they will be provisionally declared eligible to appear in the Recruitment Examination in Computer Based Test (CBT) mode. All Selection will be made in order of merit. Qualified/selected candidates are subject to multi-stage document verification. If anyone is found not fulfilling the prescribed qualification/experience etc. claimed and any other eligibility criteria as per the advertisement published/uploaded, at any stage of the process, his/her candidature will be treated as cancelled without any further notice.
- 4.34 Candidates will be allowed to appear in the test provisionally. Mere appearing in the CBT and qualifying in the test is not the criteria for shortlisting for Skill Test. Further, it will be subject to the fulfilment of all eligibility qualifications/conditions and verification of documents. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services/candidature of the candidate shall be terminated without prejudice to any other action initiated by the Recruiting Institution.
- 4.35 No TA/DA will be paid to the Candidate(s) for appearing in the CBT/ Skill Test / Physical Document Verification/ Joining (post-selection).
- 4.36 If it is found at any stage of the recruitment process or even after the appointment that a successful Candidate has furnished incorrect information/ document(s) as mentioned/ claimed in his / her online application form in support of eligibility criteria [(essential qualification(s), experience, category certificate /PwD certificate, etc. (wherever applicable)], his / her candidature/appointment (as the case may be) shall be forfeited and he/she shall be liable for penal action as per law.
- 4.37 Information uploaded on the website shall not be provided to the candidate or any other person under R.T.I. Act, 2005. The information uploaded on the website shall remain for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for the future. In due course of examination or in the midway of process, neither any application under the Right to Information Act, 2005 shall be entertained nor information will be provided. Factual information under R.T.I., Act shall be provided only after the declaration of the final result. Inferential questions or Speculative questions shall not be answered in RTI.
- 4.38 The decision of the competent authority will be final in the matter of selection.

4.39 The last date for closing the online application interface is 06-09-2023 (Wednesday) at 23:50 hrs. The hard copy of the online application need not required to be sent by post.

5. ONLINE APPLICATION PROCEDURE:

- 5.1 Applicants can apply ONLINE only. The procedure to be followed for filling up the application is given below:
- 5.2 Visit Websites: <u>https://recruitment.nta.nic.in</u> and/or <u>https://crenit.samarth.ac.in</u> and/or <u>www.nitk.ac.in</u> for applying Online (Applications received through any other mode would not be accepted and summarily rejected).
- 5.3 Carefully go through this Vacancy Notification Circular to see whether you are eligible for the post for which you intend to apply.
- 5.4 Keep the relevant information/documents ready before filling up the Online Application Form.
- 5.5 Follow the steps given below:

Step-1: Apply for Online Registration using own Email Id and Mobile No. **Step-2**: Fill in the Online Application Form and note down the system generated Application Number.

- Step-3: Upload scanned images of: (i) the recent photograph (file size 10KB 200KB) should be either in colour or black & white with 80% face (without mask) visible including ears against white background in jpg format; (ii) candidate's signature (file size: 4KB 30KB) in jpg/jpeg format; (iii) Class X Certificate for date of birth proof (file size: 50KB to 300KB); (iv) Certificate in support of essential qualification(s) (file size: 50KB to 300KB); (v) experience certificate(s) (file size: 50KB to 300KB) (vi) Category / Sub-Category Certificate (SC/ST/OBC/EWS/PwD /Ex-Serviceman) wherever applicable (file size: 50KB to 300KB); in PDF.
- **Step-4**: Pay Fee using the Payment Gateway through Debit Card/Credit Card/Net Banking/UPI and keep proof of fee paid safely for future reference.
- 5.6 In case the Confirmation Page is not generated after payment of the prescribed Fee, then the candidate should approach the concerned Bank/Payment Gateway integrator for ensuring the successful payment.
- 5.7 In spite of the above, if the successful transaction is not reflected on the Portal, the candidate may contact NTA Helpline No. at 011- 40759000/011 -69227700 or write to NTA at <u>crenit@nta.ac.in</u> If the payment issue is still not resolved, the candidate may pay second time.
- 5.8 However, any duplicate payment received from the candidate by NTA in the course of said transactions will be refunded through the same payment mode through which the duplicate payment is received, after fee reconciliation by NTA.
- 5.9 Download and print a copy of the Confirmation Page of the Application Form for future reference.
- 5.10 All the 4 Steps can be done together or at separate timings. The submission of the Application of a candidate could be considered as successful only when Confirmation Page is generated by him/her.

(Note: - The applicant is required to keep a copy of the Confirmation Page of the Application in safe custody for producing/submitting the same to the Recruiting Institution later along with a copy of the Admit Card as well as the supporting documents in respect of entries made by him/her with regard to his / her date of birth / educational qualification / SC/ST/OBC/EWS certificate (if applicable) /experience certificate/ NOC from the employer (wherever applicable), etc. The applicant must ensure that the supporting documents uploaded with the online application are clearly legible and visible for reading.)

5.11 The Applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration/modification/change in the entries made by the applicant in the application form.

Note:

- i. The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.
- ii. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.
- iii. Candidates must ensure that their email address and mobile number to be registered in their online Application Form are their own, as relevant/important information/ communication will be sent through e-mail on the registered e-mail address and/or through SMS on the registered mobile number only. NTA/Recruiting Institution shall not be responsible for any non-communication / mis-communication with a candidate in the email address or mobile number given by him/her other than his/her own.
- iv. NTA/Recruiting Institution does not edit /modify/alter any information entered by the candidates after completion of the application process under any circumstances. Any request for change in information thereafter will not be entertained. Therefore, candidates are advised to exercise utmost caution before filling up the correct details in the Application Form.

v. NTA/Recruiting Institution disclaims any liability that may arise to the candidate(s) due to incorrect Recruitment Notification Ref. No.: 3313/NITK/Admin.-Estt./NTR/2023/B2, dated 17-08-2023 Page 8 of 54 information provided by him/her in his/her online Application Form.

- vi. Canvassing or bringing influence in any form will disqualify the candidature.
- vii. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the websites of NTA and Recruiting Institution Therefore, the Applicants are advised to check the websites regularly.
- viii. Candidates shall appear at their own cost at the Examination Centre on the date, shift and time indicated on their Admit Cards issued by the NTA online through its Website in due course.
- ix. The final submission of the Online Application Form will remain incomplete if Step-3 (Item No.5.5) is not complete. Such forms will stand rejected and no correspondence on this account will be entertained.
- x. The entire application process for this recruitment is online, including uploading of scanned images, printing of Confirmation Page and Admit Card, etc. Therefore, candidates are not required to send/submit any document(s) including Confirmation Page to NTA through Post/ Fax/WhatsApp/Email/by Hand.
- xi. Usage of Data and Information: NTA/Recruiting Institution shall use the data provided by the Candidate for the purpose of this Recruitment.

Sd/-REGISTRAR NITK, SURATHKAL

ANNEXURE - I

TRADE-WISE AND CATEGORY-WISE BREAK-UP WITH EDUCATIONAL QUALIFICATIONS FOR SENIOR TECHNICIAN AND TECHNICIAN POSTS

A. Senior Technician (Group – C), Pay Band – 01, Pay Level – 04.

S. No.	Relevant Field	Educational Qualification with Trade/Field/Branch of Study	UR	SC	ST	OBC - NCL	EWS	Total
1.	Chemistry	Senior secondary (10+2) with Science from a recognized board with at least 60% marks OR Senior secondary (10+2) from a recognized board with at least 50% marks and ITI Course of one year or higher duration in the trade of Chemical Engineering / Chemistry. OR Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in the trade of Chemical Engineering / Chemistry. OR Diploma of three years duration in the trade of Chemical Engineering from a recognized Polytechnic / Institute. Desirable: Bachelor's degree in Chemical Engineering / Chemistry.	01	00	00	01	00	02
2.	Computer Science & Engineering	Senior secondary (10+2) with Science from a recognized board with at least 60% marks OR Senior secondary (10+2) from a recognized board with at least 50% marks and ITI Course of one year or higher duration in the trade of Computer Science & Engineering / Computer Network Management/ Information Technology. OR Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in the trade of Computer Science & Engineering / Computer Network Management/ Information Technology. OR Diploma in Engineering of three years duration in the trade of Computer Science & Engineering / Computer Network Management / Information Technology from a recognized Polytechnic / Institute. Desirable: Bachelor's degree in Computer Science / Computer Science & Engineering / Information Technology.	02	01	00	01	00	04