



No. RCI/HRD/Apprenticeship/2023-24/Adv/01
Government of India, Ministry of Defence
Defence Research & Development Org (DRDO)
RESEARCH CENTRE IMARAT
Dr APJ Abdul Kalam Missile Complex
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ENGAGEMENT OF GRADUATE, DIPLOMA AND ITI TRADE APPRENTICES (Under The Apprentices Act 1961 as amended in 1961, 1973, 1992 & 2019)

Research Centre Imarat (RCI) a premier laboratory of Dr APJ Abdul Kalam Missile Complex, DRDO invites online applications from young and meritorious Indian Nationals for the Engagement of Apprentices (Graduate, Diploma and ITI) for a period of **One year** as per the details given below:

| S.No | Apprenticeship Training Category | Essential Qualification | No of Vacancies | Stipend |
|------|---|---|-----------------|--------------------|
| 1 | Graduate Apprentice | B.E/B.Tech in [ECE, EEE, CSE, Mechanical, Chemical] | 30 | Rs.9000/- p.m. |
| 2 | Technician Apprentice (Diploma) | Diploma in [ECE, EEE, CSE, Mechanical, Chemical] | 30 | Rs.8000/- p.m. |
| 3 | Trade Apprentice ITI pass out (NCVT / SCVT Affiliation) | Fitter, Welder, Turner, Machinist, Mechanic-Diesel, Electronics-Mechanic, Electrician, Library-Assistant and COPA(Computer Operator and Programming Assistant) | 90 | As per Govt. Norms |

I. Application Procedure:

- 1 Candidates are advised to visit **What's New** section on <https://drdo.gov.in/> for detailed advertisement and submit application online by clicking on appropriate link.
- 2 Before applying, the candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- 3 Registration of B.E / B.Tech / Diploma candidates on www.mhrdnats.gov.in and ITI trade apprentices on www.apprenticeshipindia.org is mandatory and must possess a valid **registration number** before filling up application form.
- 4 Candidate should not be less than **18 years** of age as on **01-June-2023**.
- 5 The candidates who have completed the qualifying examinations (Graduate, Diploma and ITI trade apprentices in **2020, 2021** and **2022**) as **regular candidates are only eligible to apply**.
- 6 Candidates are requested to fill up correct details against all the fields along with uploading of scanned copies of all the mandatory documents (as per list).
- 7 The marks obtained in the qualifying exam are to be mentioned in percentage. In case of CGPA, candidates are requested to convert the **CGPA** into **Percentage** as per their university norms and the same will be verified during document verification. **[Candidates possessing percentage more than 60% only may apply].**

- 8 The last date for receipt of online application is **20 days** from the date of publication of **Advertisement in Employment News**. Online applications after the last date will **not** be accepted. Incomplete or partially filled applications will **not** be accepted.

II. Selection Procedure:

1. Reservation for SC/ST/OBC/PWD categories will be applicable as per provision of Apprentices Act 1961, Apprentice Rules, 1992 and Apprenticeship (Amendment) Rules, 2019
2. Selection will be made on the basis of Academic Merit / Written Test / Interview as required, subject to satisfactory verification of the documents.
3. Details of Shortlisted Candidates for certificate verification will be published in **What's New** section on <https://drdo.gov.in/> or informed via **E-mail id** mentioned in the bio-data for correspondence.
4. Candidates are required to bring Original and Self-attested copy of documents mentioned below during document verification / joining :-

Documents to be carried:

- a. Signed printout of the Application submitted in the website.
 - b. 10th Mark sheet and certificate
 - c. B.E. / B.Tech / Diploma / ITI Final Mark sheet/ Provisional.
 - d. Degree / provisional Degree / Diploma / ITI certificate.
 - e. Caste Certificate (if applicable).
 - f. PWD Certificate (if applicable).
 - g. Any Photo ID card issued by Govt. of India like PAN Card / Voter ID / Driving License.
 - h. Aadhar Card (Mandatory).
 - i. Copy of first page of Bank Pass Book (State Bank of India, Preferable).
 - j. Medical fitness certificate issued by a Civil Assistant Surgeon.
 - k. Two Passport size photographs.
5. Selected candidates have to sign a contract in the portal (NATS / NAPS) on the date of joining as per Govt. of India rules.
 6. Candidates finally selected will have to produce valid Police Verification Certificate either from their place of last residence (for at least past one year) or permanent address at the time of joining.
 7. No correspondence shall be entertained from the candidates **Not** selected for Apprenticeship training.
 8. The Management reserves the right to amend / refix / cancel / suspend / the selection process at any time during the process without assigning any reason whatsoever. The decision of the management shall be final and binding and no appeal of any kind shall be accepted / considered in this regard.

III. General Instructions:

1. Verification of credentials shall be done for selected candidates prior to **Creation of Contract only** and in case of any deviation from or non-conformity with the desired qualification, candidature of the candidate shall be rejected.
2. All the qualifications must be from Indian Institutions recognised by Appropriate Statutory Authority.
3. **Candidates with post graduate qualification are Not eligible to apply.**
4. Suppression of facts will also lead to disqualification, at any stage of the selection process or during the training period.
5. Candidates who have already undergone apprenticeship training or at present undergoing apprenticeship training under any organization are **Not** eligible to apply.
6. Candidates with more than one year work experience are not eligible to apply.
7. No **TA/DA** will be paid to the applicants called for any stage of the selection process.
8. The apprentices will not be provided any Hostel Accommodation, Quarter and Transport by the establishment at the time of interview and also during the apprenticeship period.
9. The engagement and training are strictly in compliance with the provision of the Apprenticeship Act 1961 and **there is no obligation for employment of apprentices on completion of their training.**
10. Any canvassing or personal follow up with an intention of inducting the process of selection of apprentice by and behalf of any candidate shall lead to immediate cancellation of candidature.
11. RCI reserves the right to withdraw / cancel the advertisement / selection process if circumstances so warrant without assigning any reason thereof.
12. In case of any dispute, the legal jurisdiction shall be that of the Honourable High Court, Hyderabad, Telangana.

Links to fill-up online application:

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|--|--|
| Diploma/Graduate | rcilab.in/SitePages/Apprentice2023.aspx |
| ITI –Trade Apprentices | rcilab.in/SitePages/ITI%20Apprentice2023.aspx |
| Above links will work only in PC & Laptop, NOT in Mobile-phones / Tablets | |

For any clarification Candidates may contact as given below between [09:00am to 04:30pm]

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| Link / Website related issues | 040-24305707 |
| Apprenticeship related issues | 040-24305112, Email: satyalatha.rci@gov.in |
| Please Note that relevant queries only will be entertained. | |

Director, RCI